PERSON SPECIFICATION: SEN LEARNING SUPPORT ASSISTANT

	Essential	Desirable
Qualifications	Minimum of GCSE in literacy and numeracy (Grades A* to C) (9-4) (or the equivalent). Knowledge of basic ICT to support learning.	Certificate of Diploma in Children and Education. Qualifications relevant to working with children with specific needs eg TEEACH, positive behaviour (including restraint training) etc. First Aid qualification Level 2 childcare related training
Communication	Ability to demonstrate good reading, writing and numeracy skills. Ability to use clear language to communicate information unambiguously.	
Experience	Working with children to support their learning; with low self-esteem and low levels of attainment relative to age.	
Knowledge and understanding	You should have a good knowledge and understanding of: The needs of children of Primary age; Child development and the ways in which children learn; Positive behaviour strategies; Working with children with low self-esteem; The roles played by various adults in a child's education; Questions related to equal opportunities	Knowledge of Autistic Spectrum Disorder (ASD). Knowledge of Attention Deficit Hyperactive Disorder (ADHD)
Skills	You will be able to: Help professional staff to achieve their objectives; Assist children on an individual basis, but also work as a member of a team;	

	Essential	Desirable
	Explain tasks simply and clearly; Supervise and control children, and adhere to defined standards; Describe, in simple terms, the process of behaviour management with children; Accept and respond to authority and supervision; Work with guidance, but under limited supervision; Monitor, record and make basic assessments about individual progress; Suggest alternative ways of helping children if they are unable to understand; Liaise and communicate effectively with others including outside agencies; Demonstrate good organisational skills; Get involved in professional development, and attend training/courses; Display work effectively, and make and maintain basic teaching resources.	
Personal characteristics	Calmness Confidentiality Empathy Enthusiasm Flexibility Initiative	