

Person Specification

Science Technician

Qualifications & Experience	Essential	Desirable	MOA*
<ul style="list-style-type: none"> Successful recent experience working with children in a learning environment 		✓	A/I/R
<ul style="list-style-type: none"> Level 2 in learning support or other equivalent qualification 		✓	A/Q
<ul style="list-style-type: none"> GCSE English and Maths grade 4 or above or equivalent. 		✓	A/Q
<ul style="list-style-type: none"> Full working knowledge of ICT to support learning 	✓		A/Q
<ul style="list-style-type: none"> Degree qualification 		✓	A/Q
Skills and Knowledge	Essential	Desirable	
<ul style="list-style-type: none"> Working in Science subject area in learning environment 		✓	A/I/R
<ul style="list-style-type: none"> Working knowledge of the school system 		✓	A/I/R
<ul style="list-style-type: none"> Working knowledge of Science equipment for lessons 		✓	A/I/R
<ul style="list-style-type: none"> Ability to form effective relationships with those working in and with the school 	✓		A/I/R
<ul style="list-style-type: none"> Awareness of and promotion of equality 	✓		A/I/R
<ul style="list-style-type: none"> Good understanding of Health & Safety 	✓		A/I/R
<ul style="list-style-type: none"> Good understanding of Safeguarding procedures 	✓		A/I/R
<ul style="list-style-type: none"> Understanding of procedures and legislation relating to confidentiality 		✓	A/I/R
<ul style="list-style-type: none"> Demonstrate a clear commitment to develop and learn in the role, engaging in continuous development activities responding to constant changes. 	✓		A/I/R
<ul style="list-style-type: none"> Ability to effectively evaluate own performance 	✓		A/I/R
Personal	Essential	Desirable	
<ul style="list-style-type: none"> Flexible and adaptable 	✓		A/I/R
<ul style="list-style-type: none"> Good communication skills 	✓		A/I/R
<ul style="list-style-type: none"> Reliable and trustworthy 	✓		A/I/R
<ul style="list-style-type: none"> Remain calm under pressure 	✓		A/I/R
<ul style="list-style-type: none"> Ability to use own initiative 	✓		A/I/R
<ul style="list-style-type: none"> Good organisational skills 	✓		A/I/R

Method of Assessment (MOA) Key:

A=Application; I=Interview; R=Reference Q=Qualifications T=Task