CATALYST

Somers Heath

Foyle Drive, South Ockendon, Essex RM15 5LX
Telephone: 01708 853397 E-mail: admin.shps@catrust.org.uk

Class Teacher

Start date: September 2026

Salary Scale: MPS + Fringe

Responsible to: Head of School

We are looking to appoint an enthusiastic teacher to join a highly motivated team. We are seeking a dynamic teacher with high expectations and a happy disposition. You will need to have a strong track record of (at least) good teaching and excellent pupil progress rates.

We are looking to appoint a teacher who is:

- a confident practitioner able to inspire and lead successful learning.
- able to bring learning to life through a creative practical curriculum.
- an excellent communicator who is committed to working in partnership with children, staff and parents.
- keen to develop their own skills and expertise.
- keen to become a part of the school community and participate in the wider school life.
- has high expectations for all pupils

We set high standards for the quality of teaching and will support you to become an outstanding teacher through the provision of outstanding professional development. As part of Catalyst Academies Trust, a high performing local MAT of five primary schools, you will benefit from support and shared planning. This will also provide the right candidate with opportunities for career development, including outreach work and ITT support work.

A £1,000 Catalyst welcome payment for successful candidates (teachers paid on Main Scale to UPS3 only) if you are appointed through a direct application to a Catalyst school (i.e. avoiding agency costs). This payment is allocated 6 months after you have been in post.

You will also be added to our "Catalyst Employee Perks" platform where you will be able to access a range of discounts from regular supermarkets, numerous retailers, family days out, restaurants and more.

Visits to the school are both positively encouraged and warmly welcomed. Also, you are very welcome to have an informal, confidential discussion with Mr Curtis, our Head of School about this vacancy.

Please contact the school on 01708 853397 or email admin.shps@catrust.org.uk to arrange these. Application packs are available on our school website, Vacancies | Somers Heath Primary School. Application forms should be sent direct to the school to admin.bps@catrust.org.uk or you can apply via Essex Schools Jobs - Teaching Jobs and Support Staff Jobs in Essex

All appointments are subject to safer recruitment requirements to ensure the safeguarding of children and young people. All positions will involve appropriate checks and clearances.

Closing Date: 21st May 2026 Midnight

Interviews: Suitable Candidates will be contacted for interview upon submission of applications

Please note that should we receive sufficient applications; we reserve the right to close the vacancy early.

We are committed to safeguarding and protecting the welfare of children and expect staff and volunteers to share this commitment. We follow safer recruitment practices, and all appointments are subject to satisfactory references, pre-employment health check and a successful enhanced DBS