



LITTLEGARTH

A truly independent school & nursery

YEAR 2 CLASS TEACHER

Full time, or part time;
permanent

Littlegarth School
Horkesley Park
Nayland, Colchester
CO6 4 JR

01206 262 332 | recruitment@littlegarth.org



Welcome to Littlegarth, a happy, friendly, caring, and forward-thinking school where children between the ages of 2 and 11 begin their exciting journey of discovery.

Littlegarth is a truly amazing school where children of all ages flourish in our safe, friendly, and happy environment. We pride ourselves on knowing each and every child as an individual and helping them to find their own passions and interests through our broad and detailed curriculum and extra-curricular opportunities. Our fantastic rural setting in the beautiful countryside, along with our superb facilities give children the freedom, space, and opportunity to flourish in many areas, whether academic or other, enjoy every day to the maximum and become confident, well-balanced individuals.

Children have access to excellent facilities for sport, art, Science, design technology, cookery, ICT, Forest School, music and drama. Specialist teaching ensures they are given every opportunity to achieve the highest levels in these and many other activities.

Our staff are highly qualified and second-to-none; they genuinely go the extra mile to support and challenge the children to be the best they can be. Class and form teachers build honest and close relationships with parents so that they are very much a part of each child's journey through the school. Much advice is then on hand as children take the next step to secondary school too.



We prepare our children for a wide range of schools and in recent years pupils have gone on to Benenden, Colchester County High for Girls, Colchester High School, Colchester Royal Grammar School, Culford School, East Bergholt High School, Felsted, Framlingham, Gosfield, Ipswich School, Ipswich High School, New Hall School, Norwich School, Old Buckenham Hall, Philip Morant School, Queenswood, Royal Hospital School, St Benedict's College, St Joseph's College, St. Mary's School, The Gilberd, Trinity School, and Woodbridge.

Our children are highly successful at gaining grammar school places and scholarships to independent senior schools. In the past two years, they have received over 100 scholarship offers encompassing academic scholarships sports, Performing Arts, Creative Arts and STEAM. Since 2023 the school has also celebrated multiple national successes with awards in Sports, Performing Arts, STEAM, public speaking and e-Sports.

Littlegarth, although Christian in foundation, is non-denominational and welcomes children and staff of all faiths, or none. Our range of opportunities, our specialist teaching, our small class sizes and excellent pastoral care make us a leading Prep School in the area and a first choice for parents.



YEAR 2 CLASS TEACHER

An enthusiastic and inspirational class teacher is now sought for a fantastic opportunity in our wonderful school.

We are looking for a dynamic teacher with a passion for children's learning and who cares deeply about providing outstanding pastoral care too. You will inspire and nurture; you will let your enthusiasm for the subjects you teach shine through; you will encourage curiosity for life-long learning with care and integrity, ensuring that children are achieving the highest standards they can whilst maintaining a love of school; you will be passionate about the pastoral care of children and you will thrive in a busy environment.

We offer a well-resourced, happy, supportive and high achieving school where all children are valued and opportunities are developed for all. Safeguarding is of the utmost importance in the school and candidates will be required to undergo an enhanced DBS check, additional checks, references checks and complete safeguarding as part of any interview.

SCOPE

- The role is permanent and full time or part-time, subject to a probationary period. Candidates wishing to offer part-time are equally as welcome to apply.
- The role reports to the Head.
- The person appointed has responsibility for carrying out the professional duties of a teacher and subject leader at all times, and in accordance with the School's policies.
- Salary will be in line with the school's own teaching salary scale.

THE ROLE INCLUDES, BUT IS NOT LIMITED TO:

- Planning and delivering inspirational, engaging and excellent lessons in a stimulating and safe learning environment, ensuring coverage of a first-rate curriculum for all pupils.
- Inspiring and motivating children in their learning, so they develop curiosity and a zest for life-long learning, producing the best results they can;
- Being a superb class teacher from a pastoral care perspective;
- Close liaison with the other year group class teacher, specialist teachers and Learning Support staff;
- Using data effectively to show progress and achievement over time;
- Taking a full and active part in the life of the school and contributing enthusiastically to after-school activities;
- Communicating with parents appropriately, and in a timely manner;
- Writing school reports and attend parents' evenings
- Marking and recording children's work
- Commitment to own professional development to ensure excellent teaching and pastoral care;
- Ensuring that safeguarding all children at all times is of the utmost importance.

QUALIFICATIONS AND EXPERIENCE

- Qualified teacher status;
- Good honours degree in an appropriate subject;
- Proven experience in teaching English and Maths to an excellent or outstanding level.

YEAR 2 CLASS TEACHER

SKILLS AND ATTRIBUTES

- Ability and enthusiasm to ensure learning at a high level for all pupils;
- To support children's learning to ensure the best possible outcomes;
- To provide outstanding pastoral care to each individual in the class;
- To build relationships with parents of the class and to communicate professionally with them to ensure children have a strong home-school relationship to support their learning;
- To work positively as part of the staff team;
- To use own initiative and have a desire to enthuse young learners with passion and energy for learning;
- Ability to use ICT as part of administrative functions and in the classroom;
- To be accepting of feedback and have a desire to improve own practice;
- To be enthusiastic, passionate and hardworking;
- To be an excellent role model for children;
- To be flexible and adaptable;
- To be organised and self-motivated;
- To be open and honest;
- To be friendly, cheerful and professional;
- To have high levels of communication skills, both in written and spoken language;
- To contribute to the extra-curricular life of the school;
- Appropriate levels of personal presentation.

HOW TO APPLY

Applications are on the school's application form, which can be found on the school's website: <https://littlegarth.org/vacancies>

Any questions on the role should, in the first instance, be directed to recruitment@littlegarth.org; we regret that we are unable to offer tours of the school in advance of the interview dates; a tour is included on the interview day for short-listed applicants.

Closing date for applications: Thursday 16 May 2024, 9am
Interviews week commencing 20 May 2024

Littlegarth School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with current and past employers, online searches, and the Disclosure and Barring Service (DBS).



TEACHING STAFF BENEFITS



EMPLOYEE ASSISTANCE PROGRAMME

Provides free and confidential advice, including a series of face-to-face counselling sessions, online and phone support and wellbeing app



WELLBEING INITIATIVES

- Weekly Pilates for staff
- Staff room treats
- Regular 'thank yous'
- End of term celebrations



MEALS AND REFRESHMENTS

- Light breakfast available (small charge)
- Morning snack, fruit, tea and coffee available
- Two course lunch provided (all dietary needs catered for)



OCCUPATIONAL HEALTH

Professional help to both staff and the school where work-related adjustments may be required



FINANCIAL WELLBEING

- Choice of generous pension scheme
- Regular benchmarking of our salary scales
- Pension salary exchange scheme (DC Scheme only)
- Emergency financial assistance loan and salary advances
- Generous fee discount
- Biennial 1:1 pension advice from an independent pensions' adviser



PROFESSIONAL DEVELOPMENT

- INSET and regular training opportunities to develop skills
- Mentoring or career coaching
- Generous CPD budget
- National professional qualifications support
- Apprenticeships
- Financial support for professional qualifications
- An environment where you can develop and enjoy your teaching, not manage behaviour

ADDITIONAL BENEFITS

- School iPad and/or laptop provided where relevant to the role
- Generous holidays, and opportunity to be involved in holiday clubs if you wish to
- Smaller class sizes
- Budget available to support excellent teaching, learning and pastoral care
- Kind and happy children
- Welcoming community of staff and parents
- Free car parking
- Beautiful 28-acre site with a multitude of wildlife, plenty of green spaces and fresh air

