

Person Specification for Teaching Assistant post

| Attributes | Essential | Desirable | Evidenced |
|---|-----------------------|-----------|---------------------------------|
| <p>Qualifications/training</p> <ul style="list-style-type: none"> ▪ GCSE at C+ in Maths & English (or equivalent) ▪ Additional relevant qualifications (e.g. ECDL, NVQ's etc) | ✓ | ✓ | Application |
| <p>Special Knowledge/Ability</p> <ul style="list-style-type: none"> ▪ Some knowledge of early learning in EYFS and knowledge of different learning styles ▪ Able to manage children in a positive, calm way | ✓ ✓ | | Interview and Application |
| <p>Communication</p> <ul style="list-style-type: none"> ▪ Able to communicate orally with clarity and enthusiasm. ▪ Able to give clear and effective feedback to pupils. ▪ Able to give clear and effective feedback to parents | ✓ ✓ | ✓ | Interview |
| <p>Personal Qualities</p> <ul style="list-style-type: none"> ▪ Drive and enthusiasm ▪ Able to prioritise and manage time effectively ▪ Able to build effective relationships with pupils, parents, staff, outside agencies and governors. ▪ Able to work effectively as part of a team. ▪ Passionate about the need to ensure high achievement for all groups of pupils | ✓ ✓ ✓ ✓ ✓ | | Interview and Application |