



Autumn 2024

Person Specification : Deputy Headship

Qualifications

- Qualified Teacher Status
- NPQH or other recognised leadership qualification

Personal

- A person of the highest integrity
- Excellent interpersonal skills with adults and pupils
- Ability to engage, lead, coach, mentor, support and challenge our people
- Commitment to the vision, aims, and values of the school
- Energy, enthusiasm and vision
- Creativity and initiative
- Ability to learn, change and adapt professionally
- Excellent organisational skills

Teaching expertise

- An outstanding classroom teacher who is able to model excellent practice
- Can achieve excellent progress with students
- High expectations of pupils, staff, and self
- Positive management of pupil welfare and behaviour
- Ability to reflect upon own practice and learn accordingly
- Commitment to the involvement of parents in their children's learning and welfare

Management and Leadership

- Contribute effectively to the improvement of the school
- Monitor and evidence the impact of implementation
- Accurate and perceptive skills in monitoring and evaluation
- Effective management of day-to-day issues, and contributing to our 'future focus'
- Lead through strong team-working and collegial practice
- Model effective practice in curriculum leadership and review
- Effective subject knowledge of the Early Years Framework and National Curriculum
- Experience of leading projects successfully in the school, evidencing progress made by learners
- Ability to achieve a healthy work-life balance
- To remain calm, professional and objective under pressure
- Excellent working knowledge of child protection procedures