

Millfields Primary School



Learning Support Assistant - Person Specification

	Essential Requirements:	Desirable Requirements:
Experience	Successful and recent work-based experience involving primary/nursery age children, including voluntary work. Working effectively as part of a team.	Some prior experience in the role, especially of working with a statemented child.
Qualifications	Literate. Numerate. A willingness to undertake First Aid training.	NVQ Level 2 in learning support/early years, NNEB or other equivalent qualification. Good general standard of education. Training in literacy and numeracy strategies. Induction training for teaching assistants. First Aid qualification.
Knowledge and Skills	Knowledge of general aspects of child development. Knowledge of basic ICT to support learning. Able to communicate well with adults and children. Basic knowledge of first aid.	Understanding of child protection policies and procedures. Knowledge of relevant codes of practice and school policies. Awareness of health and safety issues. A knowledge and understanding of Autistic Spectrum Disorders and other learning difficulties.
Aptitudes	Be committed to the safeguarding of children. Observant and alert to potential danger to children. Awareness of, and commitment to, equalities issues. Work effectively as part of a team and contribute to group thinking, planning etc. Effective time management. Build rapport with adults and children. Flexibility. Follow instructions accurately. Communicate effectively with adults and children, verbally and in writing. Motivate, inspire and have high expectations of pupils. Work calmly under pressure. Be committed to personal and professional development. Ability to record and assess pupil progress/performance etc. Approachable. Use own initiative and work independently. Understand behaviour expected of children and manage in line with school policies. A willingness to support teachers on study journeys.	Creative approach to problem solving. Knowledge of ways to display children's work to celebrate success, and as a teaching and learning resource. A willingness to contribute to the wider life of the school community e.g. supporting Friends of Millfields, social activities etc.