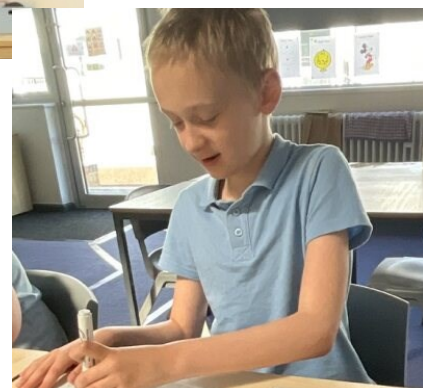


**1:1 Learning Support Assistant
Required January 2025**
Local Government Pay Scale 3, Points 5-6



We are looking for enthusiastic, reflective team players to join our school community.

We welcome knowledge and experience of SEND, however, those without only need to bring a willingness to learn, resilience and a sense of humour! We will support you to develop skills and strategies to ensure a positive and enriching educational experience for our young pupils with autism.

Headteacher's Letter



The Hawthorns School

Headteacher: **Mrs Diane Rigg** MEd, PGDip, SpLD PGCE, BA (Hons)

Contact Address: The Hawthorns School, Fox Crescent, Chelmsford, Essex CM1 2BN

Telephone: 01245 207607 Email: carrie.massey@thehawthornsschool.com

Dear Candidate

Thank you for your interest in this post. **The Hawthorns School** opened its doors in January 2023, for children with **autism**. We are in temporary accommodation, and expanding ready to move into the permanent purpose-built school in Spring 2025 when we will expand our provision to 50 pupils in KS2 and KS3. Then, in September 2025 we will complete our final stage of growth to 70 pupils which will include KS4.

We have already established a therapeutic, dedicated, tight-knit and supportive team who prioritise the needs of the pupils through an evolving curriculum with the development of social communication at its core. However, we have an opportunity for a 1:1 LSA to join us. Could this be you?

This is a unique opportunity to join us in providing a holistic education and environment for pupils with autism, appropriate for their specific needs.

Pupils will be supported to achieve a range of individual, personal and academic goals by a team of teaching, support and therapy staff. We are committed to developing pupil achievement through the aims of personal growth, participation and preparation for adulthood.

- Are you a **thoughtful, compassionate** and **reflective** practitioner who is a team player?
- Do you share our ethos of **kindness, curiosity, integrity and participation**?
- Do you have bags of energy who **thinks, watches, listens** but also **takes initiative**?
- Do you have an interest in, or experience of, working or living with young people with autism?

We are looking for **resilient** and **collaborative** team members to join our school community who work hard, have a desire to learn, are adaptable and have a 'can do' attitude. Are you someone who embraces a challenge, has a **sense of humour** and can laugh at the daily absurdities that we face in a new school facing new demands.

Come and see us and think about helping us continue the setup of a new school to nurture the potential of young people with autism. We can offer you professional fulfilment, development, care and attention to wellbeing and a lot of fun.

The Hawthorns is one of a community of Special Schools, supported by the well-established and highly regarded **SEAX Trust**. The Trust respects and trusts each school to evolve its unique identity, whilst providing layers of support and networking at all professional levels. Together, in close partnership with Essex Local Authority, The Hawthorns School could not be in a better position to continue fulfilling its aims of **personal growth, participation and preparation**. **Do consider joining us in achieving our goal. At least come and see us!**

Best wishes

Diane Rigg

Headteacher, The Hawthorns School

celebrating diverse abilities