



## Application Form

**Applicant Surname  
(CAPITAL LETTERS):**

Please return your completed application form to: Email: [recruitment@seacademytrust.co.uk](mailto:recruitment@seacademytrust.co.uk)

Or post to: South Essex Academy Trust, Trust HR,  
C/o Westwood Academy, Beresford Close,  
Hadleigh, Essex SS7 2SU

**Thank you for your interest in this post.**

**The following information is necessary to ensure that full consideration can be given to all candidates. The information given will be treated as confidential.**

**Please complete the application form in black ink or type and ensure you complete all the sections. The Declaration must be signed and can be found on the reverse of this form.**

**When submitting this form electronically you will be required to confirm the information is accurate by ticking the box in section 15.**

**If you have any special requirements and/or require reasonable adjustments to enable you to complete this form and/or during the recruitment process, please contact Trust HR.**

### Section 1. Post Details

Application for appointment as:

School:

Reference no. (if applicable)

Closing date:

Do you have the right to work in the UK?

 Yes No

**If you are experiencing difficulties with completing this form,  
please print and email or post to the above mentioned address.**

## Section 2. Personal Details

Last name and title:	<input type="text"/>	First name(s):	<input type="text"/>
Previous names:	<input type="text"/>	Date of birth:	<input type="text"/>
Home telephone no:	<input type="text"/>	Home email:	<input type="text"/>
Work telephone no:	<input type="text"/>	Work email:	<input type="text"/>
Address:	<input type="text"/>		
	<input type="text"/>		
	<input type="text"/>	National Insurance no:	<input type="text"/>

Please tick the box if you do not wish to be contacted at work

## Section 3. Present Employment (if currently employed)

Employer's name and address (if applicable):	<input type="text"/>		
	<input type="text"/>		
	<input type="text"/>		
Nature of business:	<input type="text"/>		
Current post title:	<input type="text"/>	Date appointed:	<input type="text"/>
Grade/salary spine:	<input type="text"/>	Current salary (point):	<input type="text"/>
Notice required:	<input type="text"/>	Allowance(s) received:	Type(s) <input type="text"/>
Reason for leaving:	<input type="text"/>		Value(s): £ <input type="text"/>

## Section 4. Brief outline of duties in your current or most recent job

**Section 5. Previous Employment** Please include all full time and part time positions. Please list the most recent first and continue on a separate sheet if necessary.

Employer	Start date	End date	Job title	Salary/ Grade	Reason for leaving

**Section 6. Breaks in Employment History**

If you have had any breaks in employment since leaving school, give details of these periods and your activities during these times e.g. unemployment, career break, raising family, voluntary work, training.

Start date	End date	Reason for break

**Section 7. Mobility**

(Please complete the section if the Person Specification for the post includes these requirements)

- Do you have a valid driving licence?  Yes  No
- 
- Do you have access to a vehicle which you are able to use for work purposes?  Yes  No
- 
- If not, are you able to travel, for work purposes, by another means of transport?  Yes  No

**Section 8. Secondary School Education** Please list most recent first

School(s)	From	To	Qualification/subject obtained and awarding body	Grade	Dates

**Section 9. Continuing Education** (University/College/Apprenticeships etc.)

Please list most recent first

Educational establishments	From	To	Qualification/subject obtained and awarding body	Level/ Grade	Dates

**Section 10. Professional Qualifications**

Including details of professional association membership

Do you hold Qualified Teacher Status (QTS)?  Yes  No

Teacher  
Reference  
Number:

**If yes please complete the following:**

Date NQT Statutory Induction Period  
(if qualified since August 1999)

Started:

Completed:

General Teaching Council Registration date:

GTC Reg/No.

**Section 11. Other relevant training and development activities attended in the last five years** Please list the most recent first and continue on a separate sheet if necessary

Brief description/Course title	Date	Organising body

## Section 12. Information in support of this application

Please use the Person Specification as a prompt to describe the experience, skills, competencies and qualifications that make you suitable for this job. These may have been gained from your work experience, any voluntary or community work or any other organisation you may have been involved with. You should ensure that any information submitted reflects your experience relating to the competencies that are detailed in the Person Specification (please continue on a separate sheet if necessary). **If you are a teacher, please provide details of any specialist teaching experience/skills you possess that may be relevant to the post.**

### Section 13. References

Please give the names and addresses of your two most recent employers (if applicable). If you are unable to do this, please clearly outline who your referees are. Applicants must ensure referees consent to be contacted and for reference information to be held for a period of 6 months.

Name and address:

Position:   
Telephone:

Relationship between referee and applicant:

Period of time applicant known to referee:

Email:

Name and address:

Position:   
Telephone:

Relationship between referee and applicant:

Period of time applicant known to referee:

Email:

- Note: (i) Referees will be contacted before interviews.  
(ii) If either of your referees know you by another name please give details.  
(iii) Trust HR may contact other previous employers for a reference without your consent.  
(iv) References will not be accepted from relatives or from people writing solely in the capacity of friends.

### Section 14. Close Personal Relationships

Are you a relative or partner, or do you have a close personal relationship with, any employee or Trust Director of the establishment to which your application is being made?

If 'yes', please state the name(s) of the person(s) and relationship (see notes below).

Yes  No

Failure to disclosure a close personal relationship as above may disqualify you. Canvassing of Trust Directors or Senior Managers of the South Essex Academy Trust by or on your behalf is not allowed.

Continued overleaf

## Section 15.

Please read the following statements and information relating to your application carefully. By submitting this form and clicking on the box below you are certifying that the information you have supplied is accurate and confirming that the declarations are true to the best of your knowledge. Any false information will result in the withdrawal of any offer of employment or, in the event of employment, in disciplinary investigation by the school which may result in dismissal.

### Declaration

I certify that the information I have supplied on this form is accurate and true to the best of my knowledge.

### Disclosure of Criminal Convictions

Shortlisted candidates will be asked to complete a Self-Disclosure Form (SD2) and, where appropriate for the role, a disclosure/status check will be sought from the Disclosure and Barring Service (DBS) in the event of a successful application.

A conviction/caution/reprimand will not necessarily be a bar to obtaining employment, save in the case of management positions where a S128 Direction issued by the Secretary of State will prohibit employment.

### Safer Recruitment and Childcare Disqualification Checks

I certify that I am not disqualified from working with children or subject to any sanctions imposed by a regulatory body which would prohibit or restrict me from applying for this post.

Shortlisted candidates applying for a relevant post in a school setting covered by the Childcare (Disqualification) Regulations 2009 ("the Regulations") will be asked to complete a Disqualification Declaration Form. A disqualified person may only be employed in a relevant post if they obtain a waiver from Ofsted. A copy of the Disqualification Declaration Form is available from the school office if you wish to review this Form prior to submitting your application.

### Data Protection

I acknowledge that by completing this form the school will hold and process personal data (including special categories of data e.g. information about health) about me in line with their data protection policy. I acknowledge that the school will use/process this information for the duration of the recruitment process. I acknowledge this information will only be shared in line with the Privacy Notice.

If I am the successful applicant I acknowledge that this information will be retained in line with the school's retention schedule. If I am not the successful candidate I acknowledge this information will be retained by the school in a secure electronic/paper system for no longer than 6 months from the date of the appointment of the successful candidate.

All forms submitted (in paper or electronic format) will be held securely by the school in line with their data protection policy.

### Correspondence

Thank you for applying for this post and your interest in working for us is very much appreciated. It is not our normal practice to acknowledge receipt of paper applications. If you submit this form electronically you will receive confirmation that the form has been received. However, if you would like to be informed of the outcome of your application once the selection process has been completed, then please email Trust HR.

Name:

Signed:

Date:

## Additional Information

Please use this area if you need more space on any of the questions.

