

Person Specification for Learning Support Assistant post

Attributes	Essential	Desirable	Evidenced
<p>Qualifications/training</p> <ul style="list-style-type: none"> ▪ GCSE at Level 4/C or above in Maths & English (or equivalent) ▪ Additional relevant qualifications (e.g. ECDL, NVQ's etc) 	✓	✓	Application
<p>Special Knowledge/Ability</p> <ul style="list-style-type: none"> ▪ Some knowledge of early learning in EYFS and knowledge of different learning styles ▪ Able to manage children in a positive, calm way 	✓ ✓		Interview and Application
<p>Communication</p> <ul style="list-style-type: none"> ▪ Able to communicate orally with clarity and enthusiasm. ▪ Able to give clear and effective feedback to pupils. ▪ Able to give clear and effective feedback to parents 	✓ ✓	✓	Interview
<p>Personal Qualities</p> <ul style="list-style-type: none"> ▪ Drive and enthusiasm ▪ Able to prioritise and manage time effectively ▪ Able to build effective relationships with pupils, parents, staff, outside agencies and governors. ▪ Able to work effectively as part of a team. ▪ Passionate about the need to ensure high achievement for all groups of pupils 	✓ ✓ ✓ ✓ ✓		Interview and Application