



Person Specification – School Counsellor

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> ▪ BACP Accreditation, UKCP registration or BPC ▪ Further therapeutic training or qualification in working with children and young people 	<ul style="list-style-type: none"> ▪ Post-graduate Diploma or Masters level in Counselling or Psychotherapy
Experience	<ul style="list-style-type: none"> ▪ Minimum of 2 years' post qualification experience ▪ Minimum of 1 years' experience of working with children and young people 	<ul style="list-style-type: none"> ▪ Experience of working in a school environment
Skills / attributes	<ul style="list-style-type: none"> ▪ Excellent interpersonal skills to communicate effectively at all levels. ▪ Good written and verbal communication skills. ▪ Ability to work independently on own initiative to plan and evaluate, managing a varied caseload and an ability to work under pressure. ▪ Positive communication and listening skills. ▪ Work well both individually and as part of a team to make a difference. ▪ Patience, tolerance and sensitivity. ▪ A mature and non-judgemental outlook. 	
Knowledge	<ul style="list-style-type: none"> ▪ An understanding of the developmental, emotional, social and educational issues of young people. ▪ An awareness of range of needs of people from diverse ethnic, cultural and social backgrounds. ▪ Knowledge of local mental health and EWMHS Service. ▪ Knowledge of the Children's Act and legislation pertaining to children, including Keeping Children Safe in Education. 	