



## PERSON SPECIFICATION

### Learning Support Assistant

<b>Experience</b>	<ul style="list-style-type: none"><li>• Successful recent experience working with secondary age children</li><li>• Working effectively as part of a team</li></ul>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• NVQ Level 2 ( or equivalent) in Mathematics and English (E)</li><li>• NVQ Level 2 in learning support or other equivalent qualification (D)</li><li>• Good general standard of education – GCSE or equivalent (E)</li></ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"><li>• Basic knowledge of first aid</li><li>• Understanding of child protection policies and procedures</li><li>• Knowledge of relevant codes of practice and school policies</li><li>• Knowledge of basic ICT to support learning</li></ul>
<b>Aptitudes</b>	<ul style="list-style-type: none"><li>• Work effectively as part of a team and contribute to group thinking, planning etc.</li><li>• Effective time management</li><li>• Build rapport with adults and children</li><li>• To demonstrate skills of empathy</li><li>• To be flexible</li><li>• Follow instructions accurately</li><li>• Use own initiative and work independently</li><li>• Communicate effectively with adults and children, verbally and in writing</li><li>• Motivate, inspire and have high expectations of pupils</li><li>• Work calmly under pressure</li><li>• Committed to personal and professional development</li><li>• Awareness of, and commitment to, equalities issues</li><li>• Ability to record and assess pupil progress/performance etc.</li></ul>