



Together we learn

Together we grow

Together we succeed

Job Description **Midday Assistant**

Hazelmere Infant School and Nursery is committed to working together to achieve the very best outcomes for the school community. Our **Core Values** underpin all we do:

Respect	Honesty	Positivity
Achievement	Enjoyment	Teamwork

We expect all members of our staff team to embrace these values in all the work they do.

The duties described below may be varied to meet changed circumstances in a manner compatible with the post. Job descriptions will be reviewed regularly and any amendments will be made in discussion with the post holder.

Grade	2020 Scale 2 (Band 1)
Reports to	Senior Midday Assistant/Business Manager/Headteacher
Responsible for	Not Applicable
Liaison with	Pupils Senior Midday Assistant Headteacher Business Manager Teaching staff Catering And Caretaking Staff
Job Purpose	Acting as part of a team, to take care and control of all the children on the school premises during the midday break between the morning and afternoon teaching sessions.
Principal Accountabilities	<ul style="list-style-type: none"> To maintain the safety, welfare and good conduct of the pupils during the midday break
Duties	<ul style="list-style-type: none"> To assist children in selecting their meal and sitting in an appropriate place in the dining hall, sandwich room. To assist children with eating their meal if applicable. To clear tables when meals are finished and clear up any associated spillages. To enforce the necessary sanctions for maintaining good order. To administer basic first aid as required.

	<ul style="list-style-type: none"> • To keep daily records of first aid administered, behaviour and sanctions employed, together with any other relevant records that may be needed. • To provide pastoral care, guidance and routine advice to pupils as appropriate. • Where necessary and appropriate to lead games and activities with the children. • To alert Senior Midday Assistant and/or the Headteacher of any concerns regarding an individual child or group of children
<p>General</p>	<ul style="list-style-type: none"> • To attend relevant training and meetings as required. • To respect confidentiality at all times. • To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager. • To understand and apply school policies in relation to health, safety, welfare and behaviour of pupils. • To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace • Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy • The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. • The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.