



PERSON SPECIFICATION – APPLICABLE TO ALL ROLES WITHIN THE FOUNDATION

- Ability to work flexibly and co-operatively as a member of the foundation team - Essential
- To be positive, sensitive, resilient, enthusiastic, trustworthy, respectful of confidentiality and promote a good image of the foundation in the wider community - Essential
- Willing to participate in additional foundation activity, and involvement in the wider life of the foundation - Essential
- Good organisational skills yet flexible and motivated in attitude to respond to the changing needs of the foundation - Essential
- A commitment to the whole foundation philosophy, values and policies and a desire to continually strive for improvement - Essential
- Have a full driving licence and a vehicle available for work purposes including the transportation of pupils - Essential
- Willingness and ability to undertake Essex Steps training and work within "good practice" guidelines using a range of positive handling strategies, gradual and graded, involved in holding, guiding and escorting safety, from least intrusive to more restrictive holds - Essential
- Willingness to undertake an enhanced Disclosure & Barring Service check and an Asylum & Immigration check. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process - Essential
- Willingness to model the core values of Omnia Foundation and develop a Thrive Approach to support students with emotional regulation - Essential