



Job Title:	SEN Learning Support Assistant
Contract:	Fixed Term Linked to Funding
Hours:	13 hours 45 min per week (Monday - Friday 8.45-11.30am)
Grade:	Scale 3 Point 5-6
Actual Salary:	£7,685 - £7,807 - depending on experience
Start Date:	ASAP - upon completion of relevant checks
Closing Date:	Sunday 2nd February 2025 (midnight)
Interview Date:	Monday 10th February 2025

We have a wonderful opportunity for an enthusiastic and passionate 1:1 Learning Support Assistant to join our dedicated and supportive team on a fixed term basis to support a child with additional needs

Do you have the determination and energy to secure positive outcomes for our pupils?

We are looking for a self-motivated individual, who enjoys using their own initiative as well as working as part of a team. This is a fixed term position linked to a named child/children.

We would be delighted to hear from you if you:

- have good literacy and numeracy skills with GCSE Literacy and Numeracy grades A-C
- are educated to NVQ Level 2 in learning support/early years or equivalent qualification or experience
- have experience working with a child/ren with Special Educational Needs in a school / early years' environment
- have knowledge of the Autistic Spectrum and strategies used to support neurodivergent children
- have excellent written and verbal communication skills
- have the ability to overcome communication barriers with children and adults
- understand and support the importance of social and emotional wellbeing
- have good organisational and interpersonal skills



- have the ability to work on your own initiative
- ability to remain calm under pressure
- be prepared to develop and learn in the role
- experience is desirable

What we can offer you:

- a dynamic and collaborative team of Teachers, Leaders and Office Team who are dedicated and committed to the success of all pupils and staff alike
- CPD and development opportunities
- after one year of service, one wellbeing day allowing you take a day off during term time each year
- engaged and enthusiastic pupils who are 'proud to belong' to our school and enjoy learning in a stimulating environment
- possibility for additional hours to cover lunchtime duties

If this role is of interest to you and you have demonstrable experience in the majority of the above accountabilities, please apply now. In addition, please see the Job Description and Person Specification with full details of experience required to fulfil this highly rewarding role.

Hadleigh Infant and Nursery School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We are an equal opportunities employer and follow safer recruitment practice and appointments are subject to satisfactory DBS certification and references.