



HEARTS ACADEMY TRUST

HEARTS Extra Programme “Every HEART Matters”

The HEARTS Extra Programme is open to all colleagues

At HEARTS Academy Trust we recognise the hard work and dedication shown by our colleagues. We fully understand and appreciate the cost-of-living crisis and the impact this is having on our school community.

The programme is HEARTS way of helping your salary go a little further.

Financial Well-being

Access to pensions schemes
Paid annual leave entitlement
Sick pay

Teachers’ Pension and Local Government Pension Schemes:

Full details of your pension scheme can be found via the local authority LGPS/TPS statements issued annually.

Mentha Health and Well-being

Access to Senior Mental Health Lead / Counsellor
Access to school-based Mental Health First Aid Champions
Referral to Occupational Health
Sabbatical / Career break opportunities
Flexible working policy
Menopause policy

Salary Extras

Instant Discounts

A great benefit to help cut the cost of living. You can make substantial savings on big purchases like electricals, DIY and home essentials with retailers like Currys, Argos, M&S and B&Q all included. You can also benefit from discounts from supermarkets to help reduce the cost of your weekly shop

Healthy Living and Financial Well-being

The modules offer a variety of guidance and information to help with all aspects of your well-being

Technology Scheme

Access to the latest technology through the Technology scheme

Smart Employee Eyecare (SEE)

Take advantage of the eyecare voucher scheme

Voluntary Health Cash Plan

This is a voluntary scheme via Direct Debit, direct from your bank account

Motorsave Scheme

The cost of car maintenance and repair can be a real financial burden, this scheme will help you manage your finances

Gym Scheme

Gain access to over 3,000 Health Clubs, Fitness centres, Gyms and Leisure centres across the UK and Ireland

HEARTS Academy Trust

Happiness, Self-Esteem, Achievement, Respect & Responsibility, Truth, Spirituality & Service