



BECKET KEYS

Church of England School

Dual Role: Speech, Language and Communication (SLCN)

Learning Support Assistant (2 Days)

Classroom Learning Support Assistant (1 Day)

Start date: 5 September 2022

Hours: 8 am to 4.00 pm (Monday – Wednesday), 39 weeks per year

Salary

Speech, Language and Communication element: Two days - NJC7. £6.6k (£21k FTE).

LSA element: One day - NJC4. £3.1k (FTE £19.9k).

Total salary of £9.7k p.a.

Becket Keys' students are passionate about their school, and staff will tell you that this is an exciting and exceptional place to work - with an 'Outstanding' Ofsted judgement awarded in our first (2014) inspection. The school offers a high-quality education in a caring, Christian environment in which each student is known, valued and encouraged to achieve his/her individual potential. We are committed to outstanding academic performance and to fostering a love of learning in our students.

We are looking to appoint an experienced and talented Learning Support Assistant (LSA) for a dual role. Firstly, for two days per week, a LSA who specialises in speech and language support. The ideal candidate will have knowledge and experience of delivering Speech and Language Therapy (SALT) interventions, and will take responsibility for delivering these under the guidance of our SENCo. This position would also suit a newly qualified Speech and Language Therapist, or someone seeking to advance their specialism in this area.

The LSA's role on the third day will be primarily providing support for two Year 9 students. This is an exciting opportunity to develop further your skills in working with children with ASD (Autistic Spectrum Disorder), ADHD (Attention Deficit Hyperactivity Disorder) and/ or Dyslexia. This element of the role will involve supporting the students in lessons across the curriculum. You will be expected to develop and prepare differentiated learning materials for the students under the direction of the class teachers and SENCo, and to carry out general learning support responsibilities. You will also plan and deliver small group interventions under the direction of the SENCo.

The successful candidate will:

- Have levels of numeracy and literacy equivalent to GCSE (A-C)/Level 4 or above.
- Hold relevant qualifications at a level equivalent to at least NVQ Level 3 (e.g., a Foundation Degree in Education, NVQ in Supporting Teaching and Learning, City and Guilds Advanced Certificate in Learning support, ELKLAN).
- Be knowledgeable of effective strategies to include and meet the needs of all students; in particular, students with speech and language difficulties and SEN.
- Be able to assess students' responses to learning tasks and, where appropriate, modify methods to meet individual and/ or group needs.

- Have good interpersonal skills.
- Be hard working, able to work as part of a team or on own initiative.
- Be kind, caring and have a patient personality.
- Be keen to take on additional responsibilities as they arise.
- Be ambitious, wishing to make an impact and with a strong focus on own professional development.
- Be supportive of the Christian ethos of the school.
- Be independent and proactive in support of teachers and students.

The appointee will be committed to our high expectations and core values – we welcome applications from colleagues irrespective of their faith or belief. However, we ask for applicants to appreciate and respect the beliefs of others and have strong moral principles.

Staff will be provided with a comprehensive induction programme and laptop, and childcare is accessible at a neighbouring provision with discounted rates for staff members.

Our school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will need a full DBS (Disclosure and Barring Service) check, which can be applied for once a job offer is made.

The school is committed to safe recruitment and the post will be subject to an enhanced CRB check.

Closing date: Wednesday 29th June 2022.

Interview Date: TBC

Further information is available from the head teacher's PA: Emer McNeela – School Office 01277 286600 or vacancies@becketkeys.org