



**Job Description: Catering Assistant**

**Trust Vision and Values:**

**To unlock every child's potential as a unique child of God**

**Respect – Forgiveness – Trust – Responsibility – Thankfulness – Justice – Humility**

The vision of the Trust is for every child and adult to flourish, achieving the best possible outcomes, across the breadth of the curriculum, with a wealth of rich engaging experiences, within a culture where everyone feels like they belong and can shine. We are already on this journey but want our school leaders to work collaboratively across the Trust to lead our staff and pupils, as well a working in partnership with parents and the community, to achieve this vision together over the coming years.

**The key areas of responsibility are as follows:**

- Assist, as directed, with all aspects of the preparation of food and beverages to the standards required by the school
- Undertake washing up and all other aspects of cleaning equipment (light and heavy) on a daily basis
- Serve pupils and staff from the counter or trolley
- Maintain high standards of kitchen and personal hygiene
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**Duties:**

- The preparation and simple cooking of food & beverages.
- Serving customers at the counter/hatch or from a trolley or kiosk as required.
- To undertake all aspects of cleaning equipment (light and heavy), walls (up to 6ft.) floors, fixtures and fittings, cooking utensils, cutlery, glassware etc. as directed.
- During service times, to ensure that tables and counters are as clean as reasonably practicable and adequately stocked.
- To maintain a high standard of personal and general cleanliness and hygiene to comply with statutory and school regulations.
- To attend training activities and/or meetings as required.
- Occasionally to assist with special functions at the school which may be outside of normal working hours.
- To report any customer comments or complaints and take any necessary remedial action if appropriate.
- Report immediately any accidents, fire, theft, loss, damage, unfit food, or other irregularities and take such action as may be appropriate or possible.

- The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

**General**

- To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.
- To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace.
- To ensure that all duties and services provided are in accordance with the School’s Equal Opportunities Policy.
- The Trust Board is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

**Contractual information:**

Total number of hours: 15 hours per week, 11am-2pm  
 Total number of weeks: Term time only, 38 weeks  
 Pay scale: scale 2 (point 3 to 4) Prorated salary £8,365.36 - £8,492.87  
 This role is based at Shenfield St Mary’s CofE Primary School

**PERSON SPECIFICATION**

<b>General heading</b>	<b>Detail</b>	<b>Examples</b>
<b>Qualifications &amp; Experience</b>	Specific qualifications & experience	Experience of the preparation and cooking of simple food & beverages  Experience of Serving customers at the counter/hatch or from a trolley or kiosk as required  Basic level of education Experience of all aspects of cleaning equipment (light and heavy), walls (up to 6ft.) floors, fixtures and fittings, cooking utensils, cutlery, glassware etc.  Basic level of education
	Knowledge of relevant policies and procedures	General understanding of the operation of a school  Ability to maintain a high standard of personal and general cleanliness and hygiene to comply with statutory and school regulations

	Literacy	Basic reading and writing skills
	Numeracy	Basic numeracy skills
	Technology	Ability to use kitchen and cleaning equipment
<b>Communication</b>	Written	Ability to complete basic forms
	Verbal	Ability to exchange routine verbal information clearly with children and adults
	Languages	Seek support to overcome communication barriers with children and adults
	Negotiating	Consult with colleagues
<b>Working with children</b>	Behaviour Management	Understand and implement the school's behaviour management policy
	SEN	Understand and support the differences in children and adults and respond appropriately
	Curriculum	Basic understanding of the learning experience provided by the school
	Child Development	Basic understanding of the way in which children develop
	Health & Well being	Understand and support the importance of physical and emotional wellbeing
<b>Working with others</b>	Working with partners	Understand the role of others working in and with the school
	Relationships	Ability to establish rapport and respectful and trusting relationships with others
	Team work	Ability to work effectively with other adults in the school
	Information	Ability to provide timely and accurate information, as required
<b>Responsibilities</b>	Organisational skills	Good organisational skills
	Line Management	N/A
	Time Management	Ability to manage own time effectively
	Creativity	Ability to follow instructions
<b>General</b>	Equalities	Demonstrate a commitment to equality
	Health & Safety	Basic understanding of Health & Safety
	Child Protection	Understand and implement child protection procedures
	Confidentiality/Data Protection	Understand procedures and legislation relating to confidentiality
	CPD	Be prepared to develop and learn in the role