

# The Hawthorns School

## **Classteachers x 3**

*Required for September 2024*

**Main (2-6) or Upper (1-3) plus SEN1 Allowance (MPR1 for ECT)**

## **Candidate Information Pack**

Candidate Tours available:

Tuesday 16th April 2024 at 1.30pm or Thursday 18th April 2024 at 8.30am



# Headteacher's Letter



## The Hawthorns School

Headteacher: **Diane Rigg** *MEd, PGDip, SpLD PGCE, BA (Hons)*

The Hawthorns School, Fox Crescent, Chelmsford, Essex CM1 2BN

Telephone: 01245 207607 Email: [carrie.massey@thehawthornsschool.com](mailto:carrie.massey@thehawthornsschool.com)

### *Dear Candidate*

Thank you for your interest in this post. **The Hawthorns School** opened its doors in January 2023, for children with **autism**. We are in temporary accommodation, and expanding ready to move into the permanent purpose-built school in January 2025 when we will extend our provision to 50 pupils in KS2 and KS3. Then, in September 2025 we will complete our final stage of growth to 70 pupils which will include KS4.

We have already established a capable, therapeutic and reflective team who prioritise the needs of the pupils through an evolving curriculum with the development of social communication at its core. As we grow, we have further opportunities for teachers to join us. We need **high quality** teachers for KS3 and KS4 who can lead a **subject specialism** throughout the school. We are particularly interested in those with experience in:

1. **Art with Design and Technology**
2. **Physical Education and Outdoor Learning (Forest School Leader desirable but not essential)**
3. **English or Maths in a Special School**

You may have expertise in one or some of these areas or in other curriculum subjects. Please do not be deterred from getting in contact with us. Most important to us are: excellent subject knowledge and teaching, flexibility and creativity, team players, playful and good humoured adults who are willing to constantly evolve. Candidates will need to be prepared to take class responsibility.

- Do you share our ethos of **kindness, curiosity, integrity and participation**?
- Are you someone who embraces a challenge, has a **sense of humour** and can laugh at the daily absurdities that we face in a new school facing new demands?

This is a unique opportunity to join us in providing a holistic education and environment for pupils with autism, appropriate for their specific needs.

Pupils will be supported to achieve a range of individual, personal and academic goals by a team of teaching, support and therapy staff. We are committed to developing pupil achievement through the aims of personal growth, participation and preparation for adulthood. We need teachers with experience of SEND and autism who are adaptable, imaginative and ambitious for all pupils.

**The Hawthorns** is one of a community of Special Schools, supported by the well-established and highly regarded **SEAX Trust**. The Trust respects and trusts each school to evolve its unique identity, whilst providing layers of support and networking at all professional levels.

Best wishes

*Diane Rigg*

**Headteacher, The Hawthorns School**

*celebrating diverse abilities*

# Application Procedure

Candidates should download and complete the SEAX Trust application form available from:  
[www.seaxtrust.com](http://www.seaxtrust.com) or [www.essexschoolsjobs.co.uk](http://www.essexschoolsjobs.co.uk) or [www.thehawthornsschool.com](http://www.thehawthornsschool.com)

- Required:** 1st September 2024
- Candidate Tours:** Tuesday 16th April 2024 at 1.30pm or Thursday 18th April 2024 at 8.30am  
Please arrange by contacting [carrie.massey@thehawthornsschool.com](mailto:carrie.massey@thehawthornsschool.com)
- Closing Date:** Friday 19th April 2024
- Interviews:** Thursday 2nd and Friday 3rd May 2024
- Salary and benefits:** Main Pay Range (2-6) or Upper Pay Range (1-3) plus 1 SEN Allowance (1.0 FTE)  
Main Pay Range 1 for ECTs.

It is intended that the salary for the post will be commensurate with the experience of the candidate and the responsibility of the post.

## References:

Referees will be contacted **prior to the interview date** to request references on all shortlisted candidates. The Trust may review social media relating to shortlisted candidates as part of the screening process, to ascertain whether candidates demonstrate appropriate conduct, behaviour and suitability for employment in an educational environment.

Applications should be addressed to -

**Carrie Massey**  
**Support Services Lead, The Hawthorns School**  
**Tel: 01245 207607**  
**Email: [carrie.massey@thehawthornsschool.com](mailto:carrie.massey@thehawthornsschool.com)**