



HEARTS ACADEMY TRUST

# **TEACHERS' PAY SCALES**

**SEP 2021**

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|                                  | Point         | NATIONAL<br>£ | FRINGE<br>£ | National<br>equivalent |
|----------------------------------|---------------|---------------|-------------|------------------------|
| <b>HEARTS PRE-TEACHER</b>        | <b>PRE 1</b>  | 18,419        | 19,613      | UNQ1                   |
|                                  | <b>PRE 2</b>  | 20,532        | 21,723      | UNQ2                   |
|                                  | <b>PRE 3</b>  | 22,644        | 23,837      | UNQ3                   |
|                                  | <b>PRE 4</b>  | 24,507        | 25,699      | UNQ4                   |
| <b>HEARTS EARLY TEACHER</b>      | <b>E1</b>     | 25,714        | 26,948      | <b>ECT YEAR</b> M1     |
|                                  | <b>E2</b>     | 27,600        | 28,828      | M2                     |
|                                  | <b>E3</b>     | 29,664        | 30,883      | M3                     |
| <b>HEARTS SENIOR TEACHER</b>     | <b>S1</b>     | 34,100        | 35,307      | M5                     |
|                                  | <b>S2</b>     | 36,961        | 38,174      | M6                     |
| <b>HEARTS CONSULTANT TEACHER</b> | <b>C LOW</b>  | 38,690        | 39,864      | U1                     |
|                                  | <b>C MID</b>  | 40,124        | 41,295      | U2                     |
|                                  | <b>C HIGH</b> | 41,604        | 42,780      | U3                     |
| <b>HEARTS LEADER</b>             | <b>L1</b>     | 42,195        | 43,356      | L1                     |
|                                  | <b>L2</b>     | 43,251        | 44,415      | L2                     |
|                                  | <b>L3</b>     | 44,331        | 45,495      | L3                     |
|                                  | <b>L4</b>     | 45,434        | 46,604      | L4                     |
|                                  | <b>L5</b>     | 46,566        | 47,737      | L5                     |
|                                  | <b>L6</b>     | 47,735        | 48,901      | L6                     |
|                                  | <b>L7</b>     | 49,019        | 50,190      | L7                     |
|                                  | <b>L8</b>     | 50,151        | 51,314      | L8                     |
|                                  | <b>L9</b>     | 51,402        | 52,568      | L9                     |
|                                  | <b>L10</b>    | 52,723        | 53,888      | L10                    |
|                                  | <b>L11</b>    | 54,091        | 55,254      | L11                    |
|                                  | <b>L12</b>    | 55,338        | 56,506      | L12                    |
|                                  | <b>L13</b>    | 56,721        | 57,890      | L13                    |
|                                  | <b>L14</b>    | 58,135        | 59,302      | L14                    |
|                                  | <b>L15</b>    | 59,581        | 60,744      | L15                    |
|                                  | <b>L16</b>    | 61,166        | 62,333      | L16                    |
|                                  | <b>L17</b>    | 62,570        | 63,746      | L17                    |
|                                  | <b>L18</b>    | 64,143        | 65,310      | L18                    |
|                                  | <b>L19</b>    | 65,735        | 66,900      | L19                    |
|                                  | <b>L20</b>    | 67,364        | 68,536      | L20                    |
|                                  | <b>L21</b>    | 69,031        | 70,204      | L21                    |
|                                  | <b>L22</b>    | 70,745        | 71,914      | L22                    |
|                                  | <b>L23</b>    | 72,497        | 73,661      | L23                    |
|                                  | <b>L24</b>    | 74,295        | 75,466      | L24                    |
|                                  | <b>L25</b>    | 76,141        | 77,307      | L25                    |
|                                  | <b>L26</b>    | 78,025        | 79,195      | L26                    |
|                                  | <b>L27</b>    | 79,958        | 81,124      | L27                    |
|                                  | <b>L28</b>    | 81,942        | 83,105      | L28                    |
|                                  | <b>L29</b>    | 83,971        | 85,139      | L29                    |
|                                  | <b>L30</b>    | 86,061        | 87,221      | L30                    |
|                                  | <b>L31</b>    | 88,187        | 89,357      | L31                    |
|                                  | <b>L32</b>    | 90,379        | 91,549      | L32                    |
|                                  | <b>L33</b>    | 92,624        | 93,795      | L33                    |
|                                  | <b>L34</b>    | 94,914        | 96,083      | L34                    |
|                                  | <b>L35</b>    | 97,273        | 98,443      | L35                    |