



**THE BILLERICAY SCHOOL**

A Compass Education Trust School

<b>Job Title</b>	Teacher of Science
<b>Grade/Salary</b>	Main Pay Scale/Upper Pay Scale (ECTs welcome to apply)
<b>Date Required</b>	September 2025
<b>Closing Date</b>	24 March 2025 @9.00am <i>Based on the quality and quantity of application received TBS reserves the right to close this vacancy sooner than the specified date</i>
<b>Interview Date</b>	Interviews will be arranged upon receipt of suitable applications
<b>Reporting To</b>	AAHT: Head of Science and Engineering

### Details

We seek a committed and enthusiastic teacher to join our excellently resourced Science department at this successful and oversubscribed comprehensive school. The science department has a strong ethos of collaborative working and we are currently looking to recruit a new member of member to our successful and supportive team.

### Principal Responsibilities

Under the direction of the AAHT Head of Science and Engineering

- To teach Science across the ability range in line with departmental scheme of work and policies
- To participate in the development of appropriate syllabuses, materials and schemes of work.
- To be accountable for student progress by liaising with teaching and support staff to monitor and support individual children and teaching groups.

### Additional Specific Responsibilities

- To be Form Tutor of an assigned form and to carry out related duties in accordance with the general job description of Form Tutor.

### General Duties

- To carry out a share of supervisory duties in accordance with published rosters.
- To participate in appropriate meetings with colleagues and parents relative to the above duties.

*The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.*

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### About the School

The Billericay School is a heavily oversubscribed comprehensive in Essex. The school has polite and engaged students who want to learn and benefits from good parental support.

With direct links to the 'Outstanding' Billericay Educational Consortium, The Billericay School is renowned for the high standards of CPD it delivers as well as the collaborative and supportive ethos it promotes amongst staff.



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Our Governing body is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share in this commitment. The post is subject to satisfactory medical checks, enhanced DBS clearance and references.

**For a successful ETC, an Early Start scheme from 2 July, which includes payments across the summer holidays and a well-established induction package, will be available.**

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### **About the Trust**

We are a successful Multi Academy Trust based in the South East of Essex and currently manage four local secondary schools. Each school within our Trust is a place where we believe in the power of education to transform lives.

Our philosophy is centred around the belief that schools can achieve better educational outcomes for students by working together as a collective entity. The Compass Trust is founded on the principles of collaboration, innovation, and inclusivity, with the aim of providing a supportive and nurturing environment that enables schools to flourish and students to succeed.

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### **Additional Benefits**

As a valued member of our team, you will be entitled to the following benefits (*\*Subject to eligibility criteria*)

- Free access to our fully equipped Gym (and induction programme)
- Free access to our swimming pool
- Employer Pension Contribution
- Access to the 'Cycle to Work' Scheme
- Eye test vouchers in partnership with Specsavers
- Access to our Wellbeing programme (including counselling sessions and online discounts)
- Virtual GP Access - including minors 16 and under
- Annual onsite Flu Vaccination programme
- Free tea, coffee and cake on Fridays

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### **How to apply**

When applying for this position, please use My New Term. Details can be found on our school website under Work with us: [Current Vacancies](#)

If you have any questions, please do not hesitate to contact Miss D Ancient at [dancient@billericayschool.com](mailto:dancient@billericayschool.com)  
We look forward to hearing from you.



## THE BILLERICAY SCHOOL

Category	Essential	Desirable
Application	<ul style="list-style-type: none"><li>Supportive reference/s</li><li>Well-structured supporting letter</li></ul>	
Qualifications	<ul style="list-style-type: none"><li>Honours Degree in Science related field</li><li>Qualified teacher status</li></ul>	<ul style="list-style-type: none"><li>2.1 degree or better in a Science subject (especially Biology, Chemistry or Physics)</li></ul>
Experience	<ul style="list-style-type: none"><li>Teaching at KS3 and 4</li></ul>	<ul style="list-style-type: none"><li>Experience of teaching across abilities at KS3 and 4</li><li>Experience of working with a tutor group</li></ul>
Professional Development	<ul style="list-style-type: none"><li>Commitment to CPD in improving themselves as a practitioner</li></ul>	
Skills	<ul style="list-style-type: none"><li>Ability to deliver consistently good teaching and learning</li><li>Ability to inspire and motivate students</li><li>Good communication and interpersonal skills</li></ul>	<ul style="list-style-type: none"><li>Ability to deliver outstanding teaching and learning</li><li>Accurate assessing of student achievement, ability and skills</li></ul>
Special Knowledge	<ul style="list-style-type: none"><li>Understanding of the new Individual and Combined Trilogy GCSE specifications, content and assessment objectives</li></ul>	<ul style="list-style-type: none"><li>Understanding of the KS2 Science curriculum</li></ul>
Personal Attributes	<ul style="list-style-type: none"><li>Ability to work as part of a team</li><li>Caring attitude towards students and parents</li><li>Excellent work ethic</li></ul>	<ul style="list-style-type: none"><li>Interests beyond teaching/school</li></ul>