The Hawthorns
celebrating diverse abilities

Residential Team Workers

Required ASAP for our brand new provision

Various Positions Available

We are looking for enthusiastic, reflective team players to join our school community.

We welcome knowledge and experience of SEND, however, those without only need to bring a willingness to learn, resilience and a sense of humour! We will support you to develop skills and strategies to ensure a positive and enriching educational experience for our young autistic pupils.

The Hawthorns School is part of SEAX Trust: www.seaxtrust.com

The Hawthorns School

Headteacher: **Miss Hayley Kersey**

The Hawthorns School, Thornhurst Road, Chelmsford, Essex, CM1 2XT

Telephone: 01245 207607 Email: admin@thehawthornsschool.com

Dear Candidate

Thank you for your interest in this post. The Hawthorns residential provision is a brand new and exciting addition to The Hawthorns School. The school opened its doors in January 2023 for autistic children, originally in temporary accommodation. Children and staff have now moved into a permanent purpose-built school with a school roll of 70 for this academic year.

The Hawthorns House, where the residential provision will be offered, is situated in a brand-new purpose-built house with 10 bedrooms next to the site of the school. The build was completed in July 2025.

This is a unique and exciting opportunity to become part of and contribute to a new residential staff team. We are looking for a dedicated, passionate and committed **Residential Team Members**. These positions involve working with children aged 7-16 years with autism. The residential provision will cater for 10 pupils, with a gradual transition to its full capacity as the residential team develops.

The vision for the residential provision is to provide pupils with further opportunities to grow, learn, achieve and aspire to become participants in our local community. Our mission is to achieve this through secure relationships with residential staff in an environment providing outstanding care, to build the basis for a fulfilling life for children with autism.

You will need to be able to work as part of a team as well as being self-led and motivated. It will be a fast-paced and fun environment. You must be caring, fair and nurturing to enable our children to develop positive and trusting relationships. There will be a strong emphasis on supporting self-regulation, confidence and effective communication.

You will be expected to contribute to, facilitate and review plans in place for each child which will reflect their ECHPs, working closely with the Head of Residential Care to ensure a collaborative approach with The Hawthorns School. There will high expectations of the staff to provide a safe and supportive environment, aspiring for all children to exceed expectations.

If you would like to informally discuss any of the roles with the Head of Residential Care please email jen.tinsley@thehawthornsschool.com to arrange a suitable time.

The Hawthorns School is one of a community of special schools, supported by the well-established and highly regarded **SEAX Trust.**

Best wishes

Jen Tinsley

Head of Residential Care, The Hawthorns School