

# White Bridge Primary School

## Person Specification: CLASS TEACHER

	Essential	Desirable
<b>Qualifications</b>	<p>Qualified to degree level</p> <p>Qualified Teacher status / Overseas equivalent</p>	
<b>Experience</b>	<p>The Class Teacher should have experience of teaching in the Primary phase</p>	
<b>Knowledge and understanding</b>	<p><i>The Class Teacher should have knowledge and understanding of:</i></p> <ul style="list-style-type: none"> <li>● the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> <li>● statutory National Curriculum requirements at both key stages;</li> <li>● the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>● the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND, Child Protection and Safeguarding Children;</li> <li>● the importance of supporting disadvantaged pupils;</li> <li>● effective teaching and learning styles.</li> </ul>	<p><i>In addition, the Class Teacher might also have knowledge and understanding of:</i></p> <ul style="list-style-type: none"> <li>● the preparation and administration of tests to support teacher assessment;</li> <li>● the use of digital applications, such as tablets / iPads within a school;</li> <li>● leading a subject or area of the curriculum or having another position of responsibility within a school.</li> </ul>

<b>Skills</b>	<p><i>The Class Teacher will be able to:</i></p> <ul style="list-style-type: none"> <li>● promote the school's values and aims;</li> <li>● develop good personal relationships within a team;</li> <li>● establish and develop close relationships with parents, governors and the community;</li> <li>● communicate effectively both orally and in writing to a variety of audiences;</li> <li>● plan effectively and understand the need for effective marking;</li> <li>● create a happy, challenging and effective learning environment.</li> </ul>	
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>● Committed</li> <li>● Empathetic</li> <li>● Enthusiastic</li> <li>● Organised</li> <li>● Patient</li> <li>● Resourceful</li> <li>● Friendly</li> <li>● Flexible</li> </ul>	<p><b><i>N.B.</i></b></p> <ul style="list-style-type: none"> <li>● <b><i>All appointments are subject to excellent references and DBS checks.</i></b></li> </ul>