

Person Specification: General Teacher – Primary

	Essential	Desirable
Qualifications		
Educated to degree level	✓	
Qualified teacher status	✓	
Experience		
Teaching experience in Key Stage 1-2	✓	
Professional Knowledge, Understanding, Skill and Abilities		
A clear understanding of the skills and attributes involved in good or outstanding teaching	✓	
Awareness of the expectations of the new Ofsted Framework	✓	
Possess extensive and up-to-date knowledge of the National Curriculum that informs exciting and engaging learning experiences	✓	
Able to use assessment and data accurately to monitor and evaluate the attainment and progress of different groups of pupils within the class/year group	✓	
Extensive subject knowledge is skillfully utilised to motivate and inspire children with the confidence and enthusiasm to succeed and reach their personal best	✓	
Ability to create a safe and positive learning environment that promotes independent and risk taking learners	✓	
Creative use of resources, including ICT, school spaces, the wider community and other adults are used to support independent and confident learners	✓	
Able to use a range of strategies to manage effective learning behaviour	✓	
Have experience of planning and delivering high quality provision for children including those with SEN / EAL and the More Able	✓	
Able to demonstrate a thorough understanding of Child Protection and safeguarding policies, procedures and legislation	✓	
Able to liaise effectively with other staff and services to support the needs of learners	✓	
Able to successfully engage parents in order to encourage their close involvement in the education of their children	✓	
Ability to help learners develop personal and social skills that promote lifelong learning	✓	

Personal Qualities		
A flexible approach to work who enjoys being a good team member	✓	
High level of communication skills both orally and in writing	✓	
Able to manage own work load effectively and respond to tight deadlines	✓	
Able to demonstrate good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Respect diversity and promote equality in all aspects of the role	✓	
A personal commitment to professional development, including taking responsibility for maintaining high quality teaching and learning	✓	
Passion, enthusiasm, integrity and resilience	✓	