Hamstel Junior School

PERSON SPECIFICATION

E = Essential D= Desirable	Criteria
Qualifications, Education and Knowledge	
NVQ Level 3 in learning support/teaching assistant or equivalent	D
First Aid qualification or willingness to undertake the First Aid following appropriate training.	E
Experience	
Experience within the primary age range	D
Experience of working with children in a school environment	E
Experience of working effectively with colleagues, pupils and parents	E
Skills and abilities	
Confident and competent user of IT	D
Evidence of successfully working with instruction from others and working using own initiative	E
Can demonstrate inclusion strategies for engaging all learners	E
Child protection and safeguarding in a primary school	E
Achieving and sustaining high standards	E
Effective organisational skills	E
Ability to work well with other teaching staff	E
Commitment to the personal welfare and safeguarding of children	E
Ability to communicate effectively both orally and in writing	E
Personal Abilities	
Passionate about working with children	E
Ability to manage a sometimes physically demanding role	E
Good interpersonal/communication skills	E
Ability to reflect and self-evaluate	E
Ability to engage and motivate pupils	E
High expectations of conduct and personal achievement for pupils	E
Commitment to equal opportunities and safeguarding policies.	E
Willingness to be involved in the wider life of school	D
Ability to work to agreed and targets and deadlines	E
Has integrity, loyalty and sensitivity	E
Ability to work under pressure and be flexible	E
Ability to maintain professional relationships	E