



**SIGMA TRUST**

## Person Specification

# Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> <li>Qualified Teacher Status in the UK</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Successful teaching experience within the primary sector</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Evidence of recent and appropriate professional development</li> </ul>	✓	
Skills and Knowledge	Essential	Desirable
<ul style="list-style-type: none"> <li>Commitment to the safeguarding of children and following relevant policies</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Knowledge of a range of teaching and learning strategies</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Ability to make and maintain professional and supportive relationships with children</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Thorough knowledge and understanding of the National Curriculum</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Ability to plan, prepare and deliver effective lessons for a range of abilities</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Understanding and implementation of a range of positive behaviour management strategies</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of giving children feedback that moves their learning on and supports their progress</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of working in partnership with parents</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Evidence of positive working relationships with colleagues</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of, or interest in, leading a curriculum subject within the school</li> </ul>		✓
<ul style="list-style-type: none"> <li>Experience of working with children in receipt of pupil premium funding or from disadvantaged backgrounds</li> </ul>		✓
Personal	Essential	Desirable
<ul style="list-style-type: none"> <li>High expectations of self and others</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Ability to prioritise time effectively and work to deadlines</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Able to work well individually and within a team</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Self-motivated and able to work on initiative</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Approachable and flexible</li> </ul>	✓	
<ul style="list-style-type: none"> <li>High expectations of self and others</li> </ul>	✓	