

Higher Level Teaching Assistant - Person Specification

Qualifications & Experience	Essential	Desirable
GCSE Maths and English at Grade C or above	✓	
Experience of working with a range of children in a school setting	✓	
Experience of working with parents and external agencies		✓
Experience of working with children with SEND		✓

Knowledge, Aptitude & Skills	Essential	Desirable
Ability to interact positively with pupils, parents and colleagues	✓	
Ability to supervise and organise pupils	✓	
Ability to lead a class and deliver teaching	✓	
Knowledge of a range of strategies to manage behaviour	✓	
Ability to use IT in the classroom	✓	
Willingness to undertake training	✓	
Understanding of classroom roles and responsibilities		✓
Knowledge of the National Curriculum		✓

Personal	Essential	Desirable
High expectations of self and of others	✓	
Self-motivated and able to work with initiative	✓	
Able to work well individually and contribute to a team	✓	
Able to have a positive working relationship with all colleagues	✓	
Reliable and resilient	✓	
Approachable and flexible	✓	
Interest in developing a career in teaching		✓