



PERSON SPECIFICATION

SPORTS COACH

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Effective class and behaviour management skills 	<ul style="list-style-type: none"> • Full experience across EYFS, KS1 & KS2
Qualifications	<ul style="list-style-type: none"> • Level 2 or above in coaching of at least one sport. • Good general standard of education (including maths & English) 	<ul style="list-style-type: none"> • Graduate in sports related study • Higher level sports/further coaching qualifications • A current first aid certificate • Driving licence
Knowledge & Skills	<ul style="list-style-type: none"> • Knowledge of effective coaching practice • An understanding of the PE curriculum • An ability to differentiate learning to meet the needs of all learners • Ability to inspire confidence and self-belief • Ability to organise competitive sports events and make arrangements for teams to attend events. 	<ul style="list-style-type: none"> • Understanding of child protection policies and procedures
Aptitude	<ul style="list-style-type: none"> • Work effectively as part of a team • Effective time management • Observant and alert to danger • Use own initiative and work independently within limits of authority • Effective communication skills with adults and children • Highly motivated • Have high expectations of pupils • Ability to adapt quickly and effectively to changing circumstances/situations • Work calmly under pressure • Committed to personal and professional development • Awareness of, and commitment to, equalities issues 	<ul style="list-style-type: none"> • Creative approach to problem solving