

Attributes	Essential	Desirable	Evidenced
<b>Qualifications/training</b> <ul style="list-style-type: none"> <li>▪ GCSE at C+ in Maths &amp; English (or equivalent)</li> <li>▪ A degree in a relevant subject</li> <li>▪ Additional relevant qualifications (e.g. ECDL, Coaching awards etc)</li> <li>▪ Specialist qualification in a relevant subject</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">Application</p>
<b>Special Knowledge/Ability</b> <ul style="list-style-type: none"> <li>▪ Some knowledge of National Curriculum (Maths &amp; English) and knowledge of different learning styles</li> <li>▪ Able to manage children in a positive, calm way</li> <li>▪ Successful experience of working with children</li> <li>▪ Clear potential to be able to manage a whole class effectively</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>		<p style="text-align: center;">Interview and Application</p>
<b>Communication</b> <ul style="list-style-type: none"> <li>▪ Able to communicate orally with clarity and enthusiasm.</li> <li>▪ Able to give clear and effective feedback to pupils.</li> <li>▪ Able to give clear and effective feedback to parents</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>	<p style="text-align: center;">Interview</p>
<b>Personal Qualities</b> <ul style="list-style-type: none"> <li>▪ Drive and enthusiasm</li> <li>▪ Able to prioritise and manage time effectively</li> <li>▪ Able to build effective relationships with pupils, parents, staff, outside agencies and governors.</li> <li>▪ Able to work effectively as part of a team.</li> <li>▪ Passionate about the need to ensure high achievement for all groups of pupils</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>		<p style="text-align: center;">Interview and Application</p>