



DAVENANT FOUNDATION SCHOOL
Teacher of M.F.L.
Person Specification

	Essential	Preferable
Good honours degree or equivalent and qualified teacher status (QTS)	*	
High Level of spoken and written English as demonstrated in the application process	*	
Ability to teach French or Spanish to A Level	*	
In addition, the ability to teach a second language (French/Spanish) at KS3 or GCSE Level		*
It is a requirement that all public facing workers in the school can speak fluent English	*	
Experience of planning, delivering and evaluating successful lessons	*	
Personal commitment to professional development	*	
Ability to work co-operatively with others and to lead development	*	
Management skills that are appropriate to the post being applied for	*	
Experience of using ICT for at least one (and preferably both) of teaching and administrative work	*	
Willingness to contribute towards the school's extra-curricular programme		*
Understanding of the school's Christian ethos (whatever the candidate's own personal beliefs)	*	

We will also seek confirmation of the candidate's record of attendance, health and punctuality.

In addition to the candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- motivation to work with children and young people
- ability to form and maintain appropriate relationships and personal boundaries with children and young people
- emotional resilience in working with challenging behaviours



- attitudes to use of authority and maintaining discipline
- all successful candidates will undergo an enhanced DBS check

If an applicant is short-listed any relevant issues arising from his or her reference will be taken up at interview.