CATALYST
Somers Heath
Foyle Drive, South Ockendon, Essex RM15 5LX
Telephone: 01708 853397 E-mail: admin.shps@catrust.org.uk

# KS1 Class Teacher

**Start date: January 2027** (this can be negotiated)

**Salary Scale:** Within Pay range: M1 £34,729 - M6 £47,289- Pending pay award

**Responsible to: Head of School**

**Are you an inspirational educator ready to shape the brightest beginnings?**

At Somers Heath Primary School we are seeking an inspirational, dedicated, and reflective KS1 Teacher to join our committed team.

Whether you are an experienced teacher looking for a new challenge or an Early Career Teacher (ECT) eager to make your mark, we want to hear from you.

**What You Will Do**

- Create a warm, safe, and stimulating classroom environment where every child feels valued and excited to learn.
- Planning, preparing, and delivering engaging, high-quality lessons across the Key Stage 1 curriculum (Years 1 and 2, ages 5-7).
- Using formative and summative assessment data to track individual pupil progress in early reading, writing, and mathematics.
- Fostering a warm, safe, and inclusive classroom ethos where every child feels valued and inspired.
- Working collaboratively within a supportive year-group and phase team

**What You Will Do**

- Create a warm, safe, and stimulating classroom environment where every child feels valued and excited to learn.
- Design and deliver a creative, play-based EYFS curriculum that sparks curiosity and supports diverse learning needs.
- Form strong, positive partnerships with parents and carers to support children's transition and ongoing development.
- Use ongoing assessments to track progress and plan tailored next steps for every child.

**The ideal candidate will:**

• Be a confident practitioner, able to inspire and lead successful learning
• Enjoy working in a supportive network of professionals
• Be an excellent communicator who is committed to working in partnership with children, staff, and parents
• Be able to challenge and motivate all children to succeed
• Be keen to become a part of the school community and participate in the wider school life
• Have a love of learning and be committed to their own development
• Be an adaptable team player with a good sense of humour
• Have a good understanding of teaching phonics
• Have a high expectation for all pupils

**What We Are Looking For**

- Hold UK Qualified Teacher Status (QTS) or be a qualifying ECT
- A strong understanding of the KS1 curriculum and phonics/early literacy strategies
- Passion, enthusiasm, and a positive, approachable attitude.
- Commitment to high standards of pupil behaviour and pastoral care
- Excellent communication, teamwork, and organizational skills.
- A warm, resilient, and patient nature

We set high standards for the quality of teaching and will support you to become an outstanding teacher through the provision of outstanding professional development. As part of Catalyst Academies Trust, a high performing local MAT of five primary schools, you will benefit from support and shared planning. This will also provide the right candidate with opportunities for career development, including outreach work and ITT support work.

In return we offer:

**• Excellent professional development opportunities**
**• A supportive and friendly community**
**• Outstanding, collaborative partnerships with other local schools**
**• Recognition of continuous service**
**• An employee assistance programme**
**• Access to our "Catalyst Employee Perks" platform where you will be able to access a range of discounts from regular supermarkets, numerous retailers, family days out, restaurants and more.**

**A £1,000 Catalyst welcome payment for successful candidates (teachers paid on Main Scale only) if you are appointed through a direct application to a Catalyst school (i.e. avoiding agency costs). This payment is allocated 6 months after you have been in post.**

Visits to the school are both positively encouraged and warmly welcomed. Also, you are very welcome to have an informal, confidential discussion with Mr Curtis, our Head of School about this vacancy.

Please contact the school on 01708 853397 or email admin.shps@catrust.org.uk to arrange these. Application packs are available on our school website, Vacancies | Somers Heath Primary School. Application forms should be sent direct to the school to admin.bps@catrust.org.uk or you can apply via Essex Schools Jobs - Teaching Jobs and Support Staff Jobs in Essex

All appointments are subject to safer recruitment requirements to ensure the safeguarding of children and young people. All positions will involve appropriate checks and clearances.

**Closing date**: Friday 20th November 2026 at 4pm
**Interview date:** We are interviewing as applications come in, so we encourage early submission

**Please note that should we receive sufficient applications; we reserve the right to close the vacancy early.**

We are committed to safeguarding and protecting the welfare of children and expect staff and volunteers to share this commitment. We follow safer recruitment practices, and all appointments are subject to satisfactory references, pre-employment health check and a successful enhanced DBS