

Person Specification

Class Teacher

	Essential	Desirable
Qualifications, Knowledge and Experience		
Educated to degree level	✓	
Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS	✓	
Must have a sound knowledge of the National Curriculum	✓	
A sound knowledge and understanding of the Foundation Stage Curriculum		✓
An understanding of curriculum and pedagogical issues relating to learning and teaching.	✓	
Experience of improving teaching and learning beyond own practice.	✓	
Familiarity with KS1 and KS2 Standardised Attainment Tests		✓
Understanding of and commitment to the school policies	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEN	✓	
Professional Skills and Abilities		
Digitally literate	✓	
Effectively plan an appropriate sequence of learning	✓	
Must be able to keep records of pupil progress in line with school policy	✓	

THE
COMPASS
PARTNERSHIP OF SCHOOLS

past, present, future

Must be able to use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Understand the importance of building effective relationships	✓	

Personal Qualities	Essential	Desirable
A teacher with a flexible approach to work, who enjoys close collaboration with colleagues	✓	
Must have good communication skills	✓	
Must be able to manage own workload effectively	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practice equal opportunities in all aspects of the role and around the workplace in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
Safeguarding Children		
Committed to ensuring all pupils in our school are kept safe	✓	
Enhanced DBS check	✓	
Equal Opportunities		
Committed to ensuring that all members of our school community can achieve excellence	✓	