



Schools for Every Child

Schools for Every Child is a multi-academy trust committed to preparing learners for the world that awaits them. Our mission is to create an environment where every learner's individuality, curiosity, and dignity are at the forefront, preparing them for the world that awaits them.

Vision and Values: We are driven by a shared moral foundation and a commitment to ethical, altruistic, and pioneering values. We aim to establish schools that put learners first, respect individuality, and promote lifelong learning.

At our schools, we prioritise School & Leadership Individuality by empowering unique leadership styles that allow each institution to flourish in its distinct way. Simultaneously, we advocate for Conformity through Consensus by encouraging unity and shared goals through collaborative decision-making processes. This approach ensures that while each school maintains its individuality, they are all aligned with our overarching mission. Furthermore, we emphasise the importance of Coaching, Counselling, & Supervision, providing continuous personal and professional support to all members of our educational community. This holistic approach fosters an environment where both educators and students can thrive.

Core Values:

- **Altruistic:** Doing good whenever, however and to whoever you can
- **Pioneering:** Constantly striving for discoveries and exceeding expectations.
- **Ethical:** Making conscious decisions that are fair and kind.

Employee Support and Perks: We recognise that our staff are our greatest asset, and we are dedicated to providing a supportive and rewarding work environment. Here are some benefits you can expect as part of our team.

At Schools for Every Child, our employees enjoy comprehensive support and perks designed to enhance their well-being and professional growth. Our benefits include a private health cash plan covering dental, optical, and specialist consultations alongside personal accident cover. Staff also have access to a video GP service, 24/7 counselling, and discounts on retailers and fitness programs. We promote well-being through school-based leads, Mental Health First Aiders, and regular social events. Professional development is supported by extensive CPD opportunities, coaching, and funding for qualifications. Flexible working arrangements and recognition for long service further enrich our supportive environment. We embrace AI and its benefits to make teaching more personalised for pupils and less admin-heavy for staff.

For more detailed information, please visit our [Employee Support and Perks page](#).

Why Join Us? Working with Schools for Every Child means joining a forward-thinking organisation that values innovation, inclusivity, and staff personal and professional growth. We are committed to creating an environment where every employee can thrive and make a meaningful impact on the lives of our students.