

Key Information Sheet for SEN Learning Support Assistant at Home Farm Primary School

This sheet sets out the key information for any candidates applying for the post of SEN Learning Support Assistant. Please read this information carefully and retain this sheet for reference during the application process.

Application process:

Applicants must complete the application form and submit it to the school by no later than 12pm on the closing date of Monday 3rd June. All applicants are strongly advised to read the job description and person specification for the post prior to submitting their application.

Selection process:

Applications will be ranked against the person specification for the role.

All shortlisted applicants will be subject to:

1. A face to face interview with the selection panel.
2. A small task with a group of children.

Shortlisted candidates:

Prior to the interview date referees will be contacted to request references on all shortlisted candidates. Please ensure that you have given consent for your referees to provide a reference to avoid delays. The school may review social media relating to shortlisted candidates as part of the screening process to ascertain whether candidates demonstrate appropriate conduct and behaviour and suitability for employment in a school.

Interview date:

Interview dates will be confirmed to shortlisted candidates. Please note the school does not reimburse candidates for interview expenses.

Further information and school visits:

Applicants who require further information or would like to visit the school should contact Hannah Howlett on 01206 577430.

Key Information for candidates regarding terms and conditions

Hours per week:	25
Initial working pattern:	9:00am to 12:00pm and 13:00pm to 15:00pm Monday to Friday
Working weeks per year:	38 weeks (term time only)

Holiday entitlement:

Part time posts

The successful candidate will work during each week of term time excluding non-pupil days.

Holiday will be deemed to be taken during school closure periods. There is no entitlement to take holiday during term time.

Pay

This post is paid on pay Scale 3 Points 5-6. The full time pay range for this pay scale is £23,500 to £23,893 per year (and so the actual salary range for this part-time post will be £13,278 to £13,500 per year). These figures include the holiday pay entitlement for someone with less than 5 years' service.

Employees are paid monthly in twelve equal payments per year.

Probation

All individuals new to employment with the academy trust will be required to satisfactorily complete a six month probationary period.