



**Person Specification for
Post: Classroom Teacher**

1. Qualifications

<p>Essential</p> <ul style="list-style-type: none">▪ A UK degree or equivalent▪ UK Qualified Teacher Status, with subject specialism(s) related to the learning area▪ Ability to inspire and teach across the full 11-18 age and ability range▪ Appropriate in service training/CPD according to experience	<p>Desirable</p> <ul style="list-style-type: none">▪ Further professional qualifications
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2. Previous Experience

<p>Essential</p> <ul style="list-style-type: none">▪ A track record of success in learning and teaching according to experience▪ Involvement in the monitoring of progress and attainment at student and class level▪ Experience in monitoring and developing the academic and personal progress of individual students	<p>Desirable</p> <ul style="list-style-type: none">▪ Experience in developing learning and teaching in an inclusive environment▪ Involvement in curriculum initiatives and extracurricular developments▪ Successful Post-16 experience▪ Evidence of examination results▪ Student examination performance data▪ Experience as a Form Tutor
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3. Professional Competence

<p>Essential</p> <ul style="list-style-type: none">▪ Professional knowledge and understanding of one or more subjects within the Learning Area▪ Ability to articulate characteristics of effective teaching and learning with evidence of good practice▪ Good classroom management technique▪ Ability to contribute to Programmes of Study/Lesson Plans▪ Knowledge and use of ICT and e-learning	<p>Desirable</p> <ul style="list-style-type: none">▪ Knowledge and understanding of current teaching and learning issues relevant to the needs of the school▪ Ability to contribute to the PSHE/Citizenship programme▪ Involvement in extracurricular provision▪ Good ICT skills and an awareness of its potential
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4. Personal Qualities

<p>Essential</p> <ul style="list-style-type: none">▪ Commitment to an ethos of high standards and academic success▪ Contribution to extra-curricular activities▪ A capacity to inspire through a love of teaching▪ Self-confidence, personal impact and presence▪ A record of good health and attendance	<p>Desirable</p> <ul style="list-style-type: none">▪ Eager to acquire further skills and career enhancement▪ A sense of humour and ability to remain calm under pressure
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5. Classroom Management Skills

<p>Essential</p> <ul style="list-style-type: none">▪ An ability to establish positive and sensitive interpersonal relationships across the community▪ An ability to plan time effectively and meet deadlines▪ An ability to be a team player	<p>Desirable</p> <ul style="list-style-type: none">▪ Experience of Self Evaluation▪ An understanding of accountability
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