



Learning Support Assistant

Personal Specification

		Essential	Desirable
Experience	Successful recent experience working and/or supporting primary children	✓	
	Working effectively as part of a team	✓	
Qualifications	Literate (GCSE or equivalent)	✓	
	Numerate (GCSE or equivalent)	✓	
	NVQ Level 2 in learning support/early years, NNEB or other equivalent qualification		✓
	Good general standard of education	✓	
	Training in literacy and numeracy strategies		✓
	Induction training for teaching assistants		✓
Knowledge & Skills	Basic knowledge of first aid	✓	
	Knowledge of general aspects of child development	✓	
	Understanding of child protection policies and procedures	✓	
	Knowledge of basic ICT to support learning	✓	
Aptitudes	Work effectively as part of a team and contribute to group thinking, planning etc.	✓	
	Effective time management	✓	
	Build rapport with adults and children	✓	
	To be flexible	✓	
	Follow instructions accurately	✓	
	Use own initiative and work independently	✓	
	Communicate effectively with adults and children, verbally and in writing	✓	
	Motivate, inspire and have high expectations of pupils	✓	
	Creative approach to problem solving	✓	
	Work calmly under pressure	✓	
	Committed to personal and professional development	✓	
	Awareness of, and commitment to, equalities issues	✓	
	Ability to record and assess pupil progress/performance etc.	✓	