## **ESSEX COUNTY COUNCIL**

## SALARY SCALES FOR SUPPORT STAFF IN ESSEX MAINTAINED SCHOOLS

## WITH EFFECT FROM 1 January 2015

| Spinal Column Point |   | Annual Salary January 2015  | Unconsolidated Payment*  |
|---------------------|---|---|--|
| BAND 1              |   |   |  |
|                     | 5**<br>6<br><b>7</b><br>8<br>9                            | £13,500<br>£13,614<br>£13,715<br>£13,871<br>£14,075<br>£14,338                                  | £325<br>£325<br>£325<br>£150<br>£150                                 |
| BAND 2              |   |   |  |
|                     | 11<br>12<br>13<br><b>14</b><br>15                         | £15,207<br>£15,523<br>£15,941<br>£16,231<br>£16,572<br>£16,969                                  | £100<br>£100<br>£100<br>£100<br>£100<br>£100                         |
| BAND 3              |   |   |  |
|                     | 17<br>18<br>19<br>20<br><b>21</b><br>22<br>23<br>24<br>25 | £17,372<br>£17,714<br>£18,376<br>£19,048<br>£19,742<br>£20,253<br>£20,849<br>£21,530<br>£22,212 | £100<br>£100<br>£100<br>£100<br>£100<br>£100<br>£100<br>£100         |
| BAND 4              |   |   |  |
|                     | 26<br>27<br>28<br>29<br><b>30</b><br>31<br>32<br>33<br>34 | £22,937<br>£23,698<br>£24,472<br>£25,440<br>£26,293<br>£27,123<br>£27,924<br>£28,746<br>£29,558 | £103<br>£107<br>£110<br>£114<br>£118<br>£122<br>£126<br>£129<br>£133 |

<sup>\*</sup>Payable to staff in post on 1 December 2014
\*\*Spinal point 5 to be deleted with effect from 1 October 2015