



Stapleford Road, Stapleford Abbots RM4 1EJ

Head Teacher: Mrs K Thackray

Head of School: Miss S Simpson

office@sapa-tkat.org

Telephone 01708 688207 Fax 01708 688535



Learning Support Assistant

Pay range: NJC 2019; Band 2 Mid; Point 5; FET £18,795 + Fringe;
Estimated at £14,281

Weeks / Year: 43.1

Hours / Week: 32.5

Contract type: Fixed term with a possibility of permanent there after

Start: 1st September 2020

Applications close: 10th July 2020 Midnight

Interviews: 14th July 2020 (virtual interview depending on current restrictions)

Are you an enthusiastic, fantastic primary Learning Support Assistant looking for your next challenge?

Stapleford Abbotts Primary Academy part of The Kemnal Academies Trust (TKAT), one of the largest Multi-Academy Trusts in the South and East of England, with 4 primary schools in Essex and overall 45 Primary, Secondary and Special Academies in the TKAT Family (www.tkat.org). Our pupils are at the heart of everything we do, and we strive to inspire learners and change lives through great teaching, leadership and learning for all.

This is a great opportunity for an individual who is able to provide learning activities for classes under the professional direction and supervision of a qualified teacher and who is able to assist in plan, prepare and deliver lessons and assess, record and report on development, progress and attainment.

We believe that all children thrive in an environment in which they are happy, challenged and secure: secure in the knowledge they are safe and cared for; challenged to achieve their best; and happy in the knowledge they are each appreciated for their individuality and their achievements. We are looking to recruit a qualified, highly motivated Teaching Assistant to join our team.

We are looking for

- An exemplary classroom practitioner,
- Inspired with passion and ambition,
- An energetic, creative and committed professional,
- An optimist with a can-do approach,
- A role model who sets high expectations and establishes productive working relationships with pupils and staff,

- Promote the inclusion and acceptance of all pupils within the classroom,
- Deliver learning activities to pupils as directed by the class teacher / SENDCo,
- Someone who takes the initiative to adjust activities according to pupil responses/needs,
- Support pupils consistently whilst recognising and responding to their individual needs,
- Committed to achieving high standards.

We will offer you

- A comprehensive induction programme,
- A supportive and forward-thinking leadership team,
- Friendly and supportive environment, where everyone is committed to a work life balance,
- The opportunity to be part of exciting development and innovative change,
- Trust resources and materials to help plan and deliver great lessons,
- School-to-school support from fellow TKAT schools,
- Through our strong Teaching School Alliance, high quality on-going professional development,
- Regular opportunities to meet and engage with fellow professionals from TKAT and beyond,
- Opportunities for career progression.

We strongly encourage a visit, if possible or a call to talk to the Head Teacher prior to application. Visits/calls can be arranged by contacting Tracey Dean at office@sapa-tkat.org or by phone to 01708 687529

Equal Opportunities

Stapleford Abbots Primary Academy is an equal opportunity employer. We welcome applications from all suitable candidates, regardless of any protected characteristic for example race, gender, sexual orientation, disability or age. All applications are treated on merit.

Safeguarding

Stapleford Abbots Primary Academy is committed to the protection and safety of its students and the successful candidate will be subject to DBS, Bared List and two reference checks as part of the Schools Safeguarding Procedures. The ability to converse at ease with members of the public and provide advice in accurate spoken English is essential for the post in accordance with the Immigration Act 2016.

Notes

- Please note that we do not accept CVs or applications from agencies.
- Please take care to complete the application in full, as incomplete applications will not be considered.

If you have not had any communication within ten days of the closing date, you can take this a confirmation that you were not shortlisted, we thank you for your application.