

Person Specification for Teaching Assistant post

Attributes	Essential	Desirable	Evidenced
Qualifications/training <ul style="list-style-type: none"> GCSE at C+ in Maths & English (or equivalent) Additional relevant qualifications (e.g. ECDL, NVQ's etc) 	✓	✓	Application
Special Knowledge/Ability <ul style="list-style-type: none"> Some knowledge of early learning in EYFS and knowledge of different learning styles Able to manage children in a positive, calm way 	✓ ✓		Interview and Application
Communication <ul style="list-style-type: none"> Able to communicate orally with clarity and enthusiasm. Able to give clear and effective feedback to pupils. Able to give clear and effective feedback to parents 	✓ ✓	✓	Interview
Personal Qualities <ul style="list-style-type: none"> Drive and enthusiasm Able to prioritise and manage time effectively Able to build effective relationships with pupils, parents, staff, outside agencies and governors. Able to work effectively as part of a team. Passionate about the need to ensure high achievement for all groups of pupils 	✓ ✓ ✓ ✓ ✓		Interview and Application