



Kings Road Primary School

Person Specification – Class Teacher

Description	Shortlisting
Professional Qualifications	
Qualified Teacher status	E
Relevant Degree or equivalent	E
Evidence of further professional development	D
Knowledge & Understanding	
EYFS/KS1/2 Primary teaching experience	E
General understanding of and implementation of the National Curriculum. Understanding of statutory frameworks relating to teaching.	E
Good classroom practitioner	E
A strong commitment to inclusion with high expectations for all learners	E
Able to talk about characteristics of effective primary teaching and learning strategies used to raise pupil attainment and achievement	E
Understanding of effective techniques and policies for behaviour management	E
Understand and promote the value of emotional and physical well-being in adults and children and take responsibility for own personal wellbeing.	E
Understand and comply with procedures and legislation relating to confidentiality	E
Understand what is meant by safeguarding and the different way in which children can be harmed. Understand and comply with child protection procedures and school policies attached to this.	E
Demonstrate commitment to treating all people fairly.	E
Leadership & Management	
Ability to analyse, prioritise and meet deadlines	E
Able to demonstrate leadership qualities and people management skills	E
Able to motivate, promote good relationships and effectively communicate with all stakeholders	E
Commitment to supporting community/external agencies involvement in school	E
Commitment to safeguarding and promoting the welfare of children	E
Personal Qualities	
Creative, enthusiastic and proactive, keen to embrace new ideas and challenges	E
Approachable, caring and empathetic	E
Works well as part of a team	E
Flexible, listens and is prepared to seek advice and support	E
Demonstrates a concern for the pastoral and spiritual welfare of all in the school	E
Committed to continuing professional development for self and others	E
Committed to active parental involvement	E
Able to deal sensitively with people and resolve conflict	E
Commitment to making learning fun	E

E – Essential

D – Desirable

Kings Road Primary School is a founding member of the HERA Primary Academy Trust