



Job Title	Speech and Language Therapist
Grade	<p>3 days permanent 2 days fixed term – 22 July 2020</p> <p>Band 5, Point 29</p> <p>Actual salary £23,957 until July 2020 when this will be reviewed.</p> <p>37 hours per week Monday to Friday. 39 weeks per year (term time plus Inset days)</p>
Qualifications	<ul style="list-style-type: none"> - Recognised Speech and Language Therapy Degree Qualification or equivalent. - Health and Care Professionals Council – Licence to Practice and current registration. - Registered Member of the Royal College of Speech and Language Therapists (R.C.S.L.T.)
Reports to	<p>Head Teacher</p> <p>School Nurse</p>
Liaison with	<p>Class Teachers and Teaching Assistants</p> <p>Senior Leadership Team</p> <p>School Nurse</p> <p>Parents and Carers</p> <p>Other Professionals</p>
Job Purpose	<p>To develop and implement speech and language therapy, in particular for children with a range of communication difficulties.</p> <p>The role encompasses delivering a Speech and Language Therapy Service to pupils across the school. You will have a key role in assessing children's speech, language and communication skills and delivering packages of care to support communication in the classroom and at home.</p>
Duties	<ul style="list-style-type: none"> • Undertaking assessments • Writing reports • Maintaining records and case notes • Delivering quality provision service maximising opportunities • Effective time management • Managing and prioritising own caseload • Contributions to EHCPs • Giving advice and support to teaching staff, parents and carers • Liaising with other professionals • Devising and evaluating Speech and Language Therapy interventions • running small groups and 1:1 therapy using evidence based practice, working in partnership with teaching staff, parents and carers • Demonstrating the ability to work with children who may have challenging behaviours, including the application of appropriate management strategies and working within a team approach. • Deliver training as appropriate

Person Specification	<p>Shorefields School caters for pupils aged 3-19 with Severe and Profound Learning difficulties. We are currently looking for an enthusiastic and effective Speech and Language Therapist, with a professional, flexible approach and a good sense of humour. Key skills we are looking for include excellent interpersonal skills, organisational and communication skills, adaptability, and ability to work across teams and staff groups and multi-agency.</p> <p>Demonstrate knowledge and experience in working with children who have a range of complex needs and learning difficulties.</p> <p>Familiarity with a total communication approach, including AAC's PECs, visual timetables and Makaton.</p> <p>Recognised Paediatric Dysphagia training and experience would be ideal.</p> <p>Due to the conditions and complex needs of our students at Shorefields, continuity and consistency of support is essential, as well as quality (maximising provision within school hours) will need to commit to the full working hours of the post.</p>
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