

Quarry Hill Academy

Person Specification for Teacher post

Attributes	Essential	Desirable	Evidenced
Qualifications/training <ul style="list-style-type: none"> • QTS • Additional relevant qualification (e.g. Masters, Coaching awards etc) • Record of ongoing professional development 	✓ ✓	✓	Application
Special Knowledge/Ability <ul style="list-style-type: none"> • Good subject knowledge of Primary Curriculum subjects particularly reading, writing and maths • Proven ability to deliver high standards of teaching and learning • Able to apply behaviour management techniques effectively • Proven record of above average pupil progress rates 	✓ ✓ ✓ ✓		Interview and Application
Communication <ul style="list-style-type: none"> • Able to communicate orally with clarity and enthusiasm • Able to give clear and effective feedback to pupils and parents • Able to build rapport with pupils, parents and staff 	✓ ✓ ✓		Interview
Personal Qualities <ul style="list-style-type: none"> • Drive, enthusiasm and ambition • Able to prioritise and manage time effectively • Able to build effective relationships with pupils, parents, staff, outside agencies and governors. • Able to work effectively as part of a team • Determination to ensure high achievement for all groups of pupils. 	✓ ✓ ✓ ✓ ✓		Interview and Application