



Reception Teacher and Early Years Lead

Waltham Holy Cross Primary Academy are looking for a Reception teacher and Early Years Lead to join our successful team in April 2020 or sooner. Salary will be negotiable based on experience.

We are seeking to appoint an enthusiastic and motivated teacher to join our school on a permanent basis. Applicants must have a thorough understanding of the Early Years Foundation curriculum. In addition to classroom responsibilities, the EYFS leader's overriding responsibility will focus on raising the standards of teaching and learning in the Early Years Foundation Stage.

Key objectives will be to:

- Lead, manage and develop the curriculum delivered to all pupils in the Early Years Foundation Stage
- Lead, develop and enhance practice of all colleagues working with pupils in the Early Years Foundation Stage

Waltham Holy Cross Primary Academy joined the NET Academies Trust on 1st November 2019. This is an ideal time to join the school to be part of this new chapter and to be able to make a significant contribution. Local NET Academies Trust Schools have recently been voted as "Employer of the Year 2018" by the TES and "Winner of the National School Community Wellbeing in Schools Award 2019" by Place2Be.

Additional benefits at working at NET Academies Trust in Waltham Holy Cross Primary School:

- Weekly collaborative PPA time with your year group
- Lead practitioner support in English and Maths for planning and teaching
- Individual career programme for all staff
- Fast tracked leadership training scheme
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme

NET Academies offer a unique chance to be part of a friendly and supportive team. Working as a part of a family of schools, teachers work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Drama, Art and Music.

The Trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies we believe in the future development of our teachers, our staff development programme has meant teachers are successful in progressing the next stage of their career.



What Ofsted says about Waltham Holy Cross Primary School:

“Leaders and teachers have developed effective partnerships with parents and carers. The new system for recording children’s development allows teachers to share with parents information about their child’s learning. Many parents contribute to their child’s learning record, enabling teachers to gain a bigger picture of what children can do. This has had a positive impact on increasing parental engagement.”

“The wider curriculum provides pupils with a range of learning opportunities. Pupils’ social, moral, spiritual and cultural development is supported well through the school’s curriculum.”

“Pupils enjoy school and develop positive attitudes to learning. They are taught how to behave towards each other and how to respect the views of others from different backgrounds.”

“The behaviour of pupils is good.”

“Pupils play well together during break times. They are happy and say that they enjoy school. They are polite, courteous and listen carefully in lessons.”

“Parents comment positively about how their children enjoy school. One parent commented, ‘The children are rewarded for good work and good behaviour, it certainly has had a positive effect on my daughter.’”

What Ofsted says about NET Academies Trust:

“Strong and purposeful leadership is galvanising staff, raising expectations and transforming the culture of the school. Other senior leaders share your ambitious vision for the school.”
OFSTED 2018

“The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the ‘fire in her belly’ and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn.” OFSTED 2017

“Leaders of the MAT and the headteacher have a vision for the school, which staff share. There is a clear culture of hard work and excellent behaviour throughout the school.”

“The school’s work to promote pupils’ personal development and welfare is outstanding.”

“Pupils’ behaviour and conduct in lessons and around the school is excellent.”



What our teachers says about working with NET Academies Trust:

“I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy’s attitude towards priorities.”

“The academy allows me to be part of something larger that makes a difference.”

“Staff and pupils feel that we are all part of one family that help and support each other.”

“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01992 713 191.

Your completed application form should be submitted electronically to staaffe@trust.netacademies.net or by post to:

NET Academies Trust,
Latton Green Primary Academy,
Riddings Lane,
Harlow,
Essex,
CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: Tuesday 26th November 2019

Interviews: Friday 29th November 2019