

# VACANCY



## Thorpedene Primary School Inclusion Lead

<b>Location:</b>	Thorpedene Primary School
<b>Pay Range/Salary:</b>	MPS/ UPS
<b>Start Date:</b>	January 2022 or April 2022
<b>Contract Type:</b>	Permanent
<b>Hours per week:</b>	Full time
<b>Application Closing date:</b>	10 <sup>th</sup> December 2021 – midday
<b>Shortlisting Date:</b>	10 <sup>th</sup> December 2021
<b>Date of Interview:</b>	Monday 13 <sup>th</sup> / Tuesday 14 <sup>th</sup> December 2021

The new Headteacher of Thorpedene Primary School and CEO of Southend East Community Academy Trust (SECAT) are seeking to appoint an inspirational, dynamic and forward-thinking Inclusion Lead who has the drive, creativity and commitment to deliver excellence in all areas of the school.

**We are looking to appoint someone who will:**

- Have 10% classroom responsibility; a class commitment ensuring that planning, preparation, recording, assessment, and reporting meet the varying learning and social needs of the pupils.
- Determine the strategic development of special education needs (SEND) policy and provision in the school.
- Be responsible for day-to-day operation of the SEND policy and co-ordination of specific provision to support individual pupils with SEND.
- Provide professional guidance to colleagues, working closely with staff, parents and other agencies.

**We can offer you:**

- the opportunity to work with the new Headteacher and Leadership Team to build an even stronger team
- dedicated and professional teaching and support staff
- happy, confident children who enjoy learning and achieving
- a committed and supportive Academy Committee structure
- opportunities to influence and work collaboratively within SECAT
- positive working relationships with our five other SECAT schools
- opportunity to develop and hone your skills across the 3 – 18 age range within a supportive Trust.

**Information about the School**

Thorpedene is a successful, large primary school, educating and caring for approximately 500 children and 90 employees.

The school is set in a community, whose purpose is the creation of a happy, safe, and secure environment in which learning in all its aspects is encouraged. Where we develop each child emotionally, so each is valued, has a sense of responsibility, demonstrates respect, and shows care for everyone, both within school and within the wider community.

Our aim at Thorpedene Primary School is to provide a purposeful, well-balanced curriculum which stimulates learning, encouraging reflective children to have the independence and self-confidence to live and learn, now and in the future.

We are determined to ensure that every child who attends Thorpedene Primary School continues to succeed in a supportive learning environment based on the school core values of 'Achieving, Caring, Respecting with Confidence'. We know that children learn better when they are happy. Here at Thorpedene Primary School we continue to put the best interests of every child at the heart of our school and ensure that every child is nurtured and challenged to achieve their true potential and pursue their dreams.

For further information regarding the school, please visit our website at **[www.thorpedene.southend.sch.uk](http://www.thorpedene.southend.sch.uk)**

With due consideration of the pandemic, you are warmly invited to visit our school when the children have left the site. Please contact Sue Chattaway, School Office Team Leader on 01702 582225 or email [schattaway@thorpedene.secat.co.uk](mailto:schattaway@thorpedene.secat.co.uk) to arrange a visit.

Please contact Human Resources at [hr@secat.co.uk](mailto:hr@secat.co.uk) for an application pack, or for further information regarding the role. Please send completed Application Forms to [hr@secat.co.uk](mailto:hr@secat.co.uk).

A copy of the SECAT Recruitment and Selection Policy and Privacy Notice for Job Applicants can be found in the policies section of the SECAT website ([www.secat.co.uk](http://www.secat.co.uk))

SECAT is committed to safeguarding and promoting the welfare of children and expects all staff and visitors to share this commitment. All appointments are subject to an enhanced DBS check, medical clearance, and satisfactory references. We are an equal opportunities employer.

SECAT reserve the right to appoint before the closing date.