Careers Advisor

Person specification/selection criteria

The post-holder will be expected to have the following attributes:

- 1. An understanding of, and support for, the ethos of the school.
- 2. Level 6 Qualification in CEIAG, registered with CDI.
- 3. Agreement to abide by Code of Ethics for Careers Guidance.
- 4. A knowledgeable and sound understanding of Further Education systems and careers education and guidance practices.
- 5. Knowledge of Quality Awards for Careers.
- 6. Knowledge of the curriculum and awareness of the needs of students across the age range.
- 7. A keen interest in the concerns of students and an understanding of the factors that impact on young people and their decision making abilities.
- 8. Excellent communication skills and an ability to engage students, staff and parents.
- 9. An ability to make confident and lively presentations to a range of people including students, staff and other stakeholders.
- 10. A confidence with IT and ability to utilise and take forward IT in relation to careers and higher education guidance.
- 11. Energy, enthusiasm, drive and an ability to cope with periods of high volume.
- 12. Flexibility, reliability and a high level of organisational skills.
- 13. An ability to contribute to and work effectively as part of a team.
- 14. An awareness of the need for personal and professional development and a willingness to participate in CPD.