

Skills and Knowledge	Essential	Desirable
Basic knowledge of First Aid		$\checkmark$
Basic reading skills	$\checkmark$	
Ability to count		$\checkmark$
Ability to use general cleaning products	~	
Ability to complete basic forms	~	
Ability to exchange routine verbal information clearly	~	
<ul> <li>Understand the school's behaviour management policy</li> </ul>		✓
<ul> <li>Seek support to overcome communication barriers with children and adults</li> </ul>	~	
<ul> <li>Basic understanding of the learning experience provided by the school</li> </ul>	~	
<ul> <li>Understand and support the importance of physical and emotional wellbeing</li> </ul>	~	
Understand the role of others working in and with the school		✓
<ul> <li>Understand and support the differences in children and adults and respond appropriately</li> </ul>	~	
Basic understanding of Health & Safety		✓
Understand and implement child protection procedures		✓
<ul> <li>Understand procedures and legislation relating to confidentiality</li> </ul>		~
Personal	Essential	Desirable
Ability to follow instructions	~	
<ul> <li>Ability to establish rapport and respectful and trusting relationships with others</li> </ul>	~	
<ul> <li>Ability to work effectively with a range of adults</li> </ul>	~	
<ul> <li>Know when, how and with whom to share information</li> </ul>	~	
Good organisational skills	~	
Ability to manage own time effectively	~	
<ul> <li>Demonstrate ability to resolve routine problems independently</li> </ul>	~	
Awareness of and commitment to equality	~	
<ul> <li>Be prepared to develop and learn in the role</li> </ul>	$\checkmark$	

## **GREATER THAN THE SUM OF ITS PARTS**