



## STAPLES ROAD PRIMARY SCHOOL

### Person Specification: Class Teacher

	Essential	Desirable
<b>Qualifications</b>	Qualified Teacher Status	
<b>Experience</b>	The Class Teacher should have experience of teaching in Foundation Stage/Key Stage 1/KS2 (teacher training placements included)	
<b>Knowledge and understanding</b>	<p><i>The Class Teacher should have knowledge and understanding of:</i></p> <ul style="list-style-type: none"><li>• the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li><li>• statutory National Curriculum requirements;</li><li>• the monitoring, assessment, recording and reporting of pupils' progress;</li><li>• the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND, Child Protection and Safeguarding Children;</li><li>• effective teaching and learning styles.</li></ul>	<p><i>In addition, the Class Teacher might also have knowledge and understanding of:</i></p> <ul style="list-style-type: none"><li>• the use of ICT applications, such as interactive whiteboards, within a school;</li><li>• leading a subject or area of the curriculum or having another position of responsibility within a school.</li></ul>

<b>Skills</b>	<p><i>The Class Teacher will be able to:</i></p> <ul style="list-style-type: none"> <li>• promote the school's values and aims;</li> <li>• develop good personal relationships within a team;</li> <li>• establish and develop close relationships with parents, governors and the community;</li> <li>• communicate effectively both orally and in writing (particularly using ICT) to a variety of audiences;</li> <li>• plan effectively and understand the need for effective marking;</li> <li>• create a happy, challenging and effective learning environment.</li> </ul>	
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Committed</li> <li>• Empathetic</li> <li>• Enthusiastic</li> <li>• Organised</li> <li>• Patient</li> <li>• Resourceful</li> <li>• Friendly</li> </ul>	<p><i>N.B.</i></p> <ul style="list-style-type: none"> <li>• <i>You must have a good attendance and health record.</i></li> <li>• <i>All appointments are subject to excellent references and DBS checks.</i></li> </ul>