

## **Learning Support Assistants Required ASAP and for September 2024**

**Local Government Pay Scale 3, Points 5-6**

Candidate Tours available:

Tuesday 16th April 2024 at 1.30pm or Thursday 18th April 2024 at 8.30am



**We are looking for enthusiastic, reflective team players to join our school community.**

We welcome knowledge and experience of SEND, however, those without only need to bring a willingness to learn, resilience and a sense of humour! We will support you to develop skills and strategies to ensure a positive and enriching educational experience for our young pupils with autism.



**he Hawthorns School is part of SEAX Trust: [www.seaxtrust.com](http://www.seaxtrust.com)**

# Headteacher's Letter



## The Hawthorns School

Headteacher: **Mrs Diane Rigg** MEd, PGDip, SpLD PGCE, BA (Hons)

Contact Address: The Hawthorns School, Fox Crescent, Chelmsford, Essex CM1 2BN

Telephone: 01245 207607 Email: [carrie.massey@thehawthornsschool.com](mailto:carrie.massey@thehawthornsschool.com)

### *Dear Candidate*

Thank you for your interest in this post. **The Hawthorns School** is a brand new school, just opened in January 2023, for children with **autism**. We are in temporary accommodation and are open currently for KS2 pupils. We are growing and will move into the permanent purpose-built school in September 2024 where we will expand our provision to 70 pupils up to 16 years old.

We have already established a therapeutic, dedicated, tight-knit and supportive team who prioritise the needs of the pupils through an evolving curriculum with the development of social communication at its core. However, we need an LSA to join us **right now** with a requirement for more ready for September. Could this be you?

This is a unique opportunity to join us in providing a holistic education and environment for pupils with autism, appropriate for their specific needs.

Pupils will be supported to achieve a range of individual, personal and academic goals by a team of teaching, support and therapy staff. We are committed to developing pupil achievement through the aims of personal growth, participation and preparation for adulthood.

- Are you a **thoughtful** and **reflective** practitioner who is a team player?
- Do you share our ethos of **respect, integrity and growth**?
- Do you have bags of energy who **thinks, watches, listens** but also **takes initiative**?
- Are you a **compassionate** person who loves a challenge and is prepared to go over and above to help us establish our school and achieve our goals?
- Do you have an interest in, or experience of, working or living with young people with autism?

We are looking for **resilient** and **collaborative** team members to join our school community who work hard, have a desire to learn, are adaptable and have a 'can do' attitude. Are you someone who embraces a challenge, has a **sense of humour** and can laugh at the daily absurdities that we face in a new school?

Come and see us and think about helping us continue the setup of a new school to nurture the potential of young people with autism. We can offer you professional fulfilment, development, care and attention to wellbeing and a lot of fun.

**The Hawthorns** is one of a community of Special Schools, supported by the well-established and highly regarded **SEAX Trust**. The Trust respects and trusts each school to evolve its unique identity, whilst providing layers of support and networking at all professional levels. Together, in close partnership with **Essex Local Authority**, the Hawthorns could not be in a better position to continue fulfilling its aims of **personal growth, participation and preparation**.

Best Wishes

*Diane Rigg*

Headteacher, The Hawthorns School

*celebrating diverse abilities*

## Application Procedure

Candidates should download and complete the SEAX Trust application form available from:  
**[www.seaxtrust.com](http://www.seaxtrust.com) or [www.essexschoolsjobs.co.uk](http://www.essexschoolsjobs.co.uk) or [www.thehawthornsschool.com](http://www.thehawthornsschool.com)**

**Required:** ASAP and September 2024

**Candidate Tours:** Tuesday 16th April 2024 at 1.30pm or Thursday 18th April 2024 at 8.30am  
Please arrange by contacting [carrie.massey@thehawthornsschool.com](mailto:carrie.massey@thehawthornsschool.com)

**Closing Date:** Friday 19th April 2024

**Interviews:** Wednesday 8th May 2024

**Salary and benefits:** Local Government Scale 3, points 5-6 (See Key Information Sheet for salary illustration)

It is intended that the salary for the post will be commensurate with the experience of the candidate and the responsibility of the post.

**References:**

Referees will be contacted **prior to the interview date** to request references on all shortlisted candidates. The Trust may review social media relating to shortlisted candidates as part of the screening process, to ascertain whether candidates demonstrate appropriate conduct, behaviour and suitability for employment in an educational environment.

Applications should be addressed to -

**Carrie Massey**  
**Support Services Lead, The Hawthorns School**  
**Tel: 01245 207607**  
**Email: [carrie.massey@thehawthornsschool.com](mailto:carrie.massey@thehawthornsschool.com)**