

**Person Specification:
Specialist Learning Support Assistant**

Reports to: Headteacher/Deputy Headteacher/Class teacher

Essential	Desirable
Qualifications	
Very good numeracy/literacy skills – achieved or working towards NVQ Level 2 with an aim to achieve NVQ Level 3 within the next 1 year.	Current First Aid certificate.
Training in relevant learning Strategies e.g. phonics / literacy / numeracy and/or training in a particular curriculum or learning area.	
Experience	
Experience of working with young children.	
Knowledge	
Full working knowledge of relevant policies/codes of practice/and awareness of the responsibilities of the role within these for promoting pupils/ welfare.	Good understanding of child development and learning styles & processes gained from working with children of a relevant age in a learning environment
Full working knowledge and experience of implementing national curriculum and other relevant learning programmes/strategies.	
Knowledge and experience of resources preparation to support learning programmes.	
To develop an effective use of ICT to support learning.	
Skills	
Good organisational and planning skills.	To liaise sensitively with parents and carers where appropriate.
Good communication skills both written and verbal.	
Ability to develop effective relationships with colleagues, pupils and parents	
Other requirements	
An understanding and commitment to equal opportunities	A willingness to undertake further relevant training including some evenings.
An understanding of Health and Safety in the workplace	
Occasional out of hours working to support school functions, accompanying groups of children on extended school activities.	