



PHILIP MORANT

SCHOOL & COLLEGE

Person Specification

		Essential	Desirable
A. Qualifications			
A1	Successful experience working in specialist area in learning environment		✓
A2	Technology related qualification	✓	
A3	Good numeracy skills	✓	
A4	Excellent working knowledge of equipment and ICT packages relevant to specialist area		✓
B. Experience			
B1	Use of power tools, including laser cutter technology	✓	
B2	Experience of working with children in a professional setting		✓
B3	Knowledge of First Aid		✓
B4	Ability to work well with a variety of materials, including woods and plastics	✓	
B5	Accurate record keeping	✓	
B6	Experience in a Technology environment and an understanding of school procedures		✓
C. Communication			
C1	Ability to write reports, complete returns and write letters	✓	
C2	Ability to use clear language unambiguously	✓	
C3	Ability to listen effectively	✓	
C4	Ability to overcome communication barriers with children and adults	✓	
C5	Ability to negotiate effectively with adults and children	✓	
D. Working with others			
D1	Ability to make a proactive contribution to the work of the team supporting children, their families and carers	✓	
D2	Ability to establish rapport and respectful and trusting relationships with children, their families and carers and other adults	✓	
D3	Ability to work effectively with a range of adults and children	✓	
D4	Influencing the attitudes and opinions of others according to an agreed plan, gaining their agreement through persuasion to ideas, proposals and courses of action	✓	

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D5	Contribute to the development and implementation of effective systems to share information	✓	
D6	To be flexible, adaptable and have the ability to use initiative	✓	
E. Responsibilities			
E1	Good organisational skills	✓	
E2	Ability to remain calm under pressure	✓	
E3	Ability to manage own time effectively	✓	
F. General			
F1	Awareness of and promotion of equality	✓	
F2	Good understanding of Health and Safety		✓
F3	Good understanding of Safeguarding procedures		✓
F4	Understanding of procedures and legislation relating to confidentiality		✓
F5	Demonstrate a clear commitment to develop and learn in the role	✓	
F6	Ability to effectively evaluate own performance	✓	

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